Team

Leadership team

Adrian Woolcock

As Managing Principal, Adrian Woolcock leads daily business operations and oversees the execution of ProSidian Consulting’s global strategy and initiatives. Adrian founded ProSidian in Wilmington DE with a firm focus on client results first and foremost through a culture where team dynamics, entrepreneurial spirit, and respect for the individual form the cornerstone of advisory services. Adrian has a long track record of engaging clients to develop and execute strategies focused on driving business performance.

Adrian Woolcock has a long track record of engaging clients to develop and execute business strategies that are focused on driving business performance. For over eighteen (18) years, Adrian has delivered excellence in client service through deep industry expertise, a healthy balance of business and technology solutions, and a collaborative, teaming style that distinguishes him from his peers. He has experience in industry as well as management and operations consulting with both Big Four and F1000 companies. Working with a team of tenured executives, Adrian oversees all ProSidian business groups and functional disciplines including marketing, sales and client delivery. Adrian has played a central role in ProSidian’s dramatic expansion and Go-To-Market strategy, managing ProSidian’s organic growth including the integration and assimilation of new solution offerings.

See Bio for Adrian Woolcock

Practice Area Leaders

What makes our people the best in the business?

Leadership. Responsiveness. Experience. Our Practice Area Leaders, Directors, and Project Managers have excelled in their fields because of their technical knowledge, leadership and management skills. They are committed to ensuring that we exceed your expectations while taking our business to the next level. Our Engagement Team Members work alongside client partners to provide thought leadership, excellence in client service, and technical capabilities to our clients while driving sales of consulting solutions. Our success comes from offering a thorough and consistent consulting experience as well as other practice-related activities including business development, client relationship management, recruiting, account management, project oversight and practice operations.

Advisory Board
Patrick Diamond

Patrick Diamond is the Development Director of the Harvey B. Gantt Center for African-American Arts + Culture. His development roles include the development and implementation of The Gantt Center’s Founders Campaign and fundraising activities as well as working with the Center's Board of Directors and staff to establish annual auctions, annual membership campaigns and other new revenue opportunities. He also worked to establish exhibition and program collaborations with local and non-local arts organizations.

Prior to joining the Center in 2007, he served for the previous seven years as Deputy Commissioner of the Department of Housing for the City of Chicago with responsibilities including management of the Community Programs Division providing City residents with a broad range of first time home ownership services including low cost mortgages, grants, pre- and post-home ownership counseling. With responsibility for budget and expenditure management of $20 million annually in City, State and Federal funding, duties also included acquisition and rehabilitation of vacant and abandoned residential properties.

From (1996 – 2000), Mr. Diamond served as Manager of Business and Economic Development at Duke Energy Corporation where he was responsible for recruitment and retention of industrial and commercial customers within a 5-county region. His focus on recruiting domestic and international prospects resulted in the creation of approximately 2,500 new jobs to the Charlotte region.

From (1991- 1996) Mr. Diamond served as a Duke Energy Community Relations Assistant District Manager and later District Manager in Charlotte and Winston-Salem, North Carolina responsible for community relations for 3 counties and responsibility for coordinating public relations activities with local City, County and State government. Mr. Diamond also managed corporate foundation contributions to local organizations. His organization coordinated the company’s participation in civic, business and economic development activities.

As Assistant Vice President, Community Reinvestment at Bank Of America Corporation, Mr. Diamond served roles in bank compliance with federal community investment regulations. Duties included developing products and services to meet the credit and banking needs of low income customers as well as coordinating marketing and community relations plans for North and South Carolina, Georgia and Delaware. As a General Services Manager, he (1984-1989) managed 4 corporate support functions: automobile services, mail operations, copy center services and document processing center where he implemented new purchasing and maintenance contract procedures, achieving cost reductions of more than $500,000 annually.

Mr. Diamond also served as a Compliance Officer for the U.S. Department Of Health And Human Services (1977-1983) focusing on the evaluation of Federal regulation compliance status of hospitals, nursing homes and state agencies throughout Georgia, Alabama, Mississippi, Tennessee, Florida and South Carolina.

With experiences ranging from Business and Economic Development to non-profit fund development, Mr. Diamond started his career in academia as
Director, Africa Volunteer Project (1972-1974) at Harvard University stationed in Tanzania, East Africa where he managed programs for teachers and special project workers in the East African countries of Kenya, Ethiopia, Uganda and Tanzania. Other roles included serving as Assistant Placement Office Director at Williams College in Williamstown, Massachusetts (1974-1977) managing the college student employment office and coordinated professional school counseling programs and as Assistant Coach for freshman football, basketball and baseball.

Through the years Mr. Diamond has served on numerous Boards of Directors including:

- **Art Institute of Chicago Leadership Advisory (2002-2007)**
- **Centura Bank, Winston-Salem (1994 - 1996)**
- **Southside Community Arts Center, Chicago (2004 - 2007)**

[See Bio for Patrick Diamond](#)

**Nina Shor ESQ.**

Nina Shor, Esq. is founder and Partner at The Shor Law Firm PLLC. Nina Shor is the former General Counsel and heads the in-house legal department for Crescent Resources, LLC, a regional real estate development company established in 1969 with interests throughout the southeastern United States. Crescent Resources is known for its single-family, multifamily and resort residential communities. Crescent also owns and manages business and industrial parks and shopping centers.

Shor brings more than 25 years of experience to post with advice and counsel that supports the identification of new opportunities throughout the region. She handles all legal matters, including corporate, finance, employment, litigation, and copyright/trademark across four divisions: multifamily, single family residential and resort communities, commercial office and industrial, and land management.

Prior to joining Crescent, Shor helmed The Shor Law Firm, PLLC in Charlotte. Her real estate development practice focused on community governance, builder programs, operating covenants, and the acquisition of foreclosed properties for national developers. Shor also advised clients on marketing and land sales compliance, and advocated before the N.C. Building Code Council on compliance requirements.
Shor has practiced law with firms in Charlotte, Washington, D.C., and New York. Her experience includes federal and state regulatory compliance; real estate acquisitions, financing, development and dispositions; commercial and residential facilities management and leasing; and negotiating and drafting real estate contracts.

Shor earned a Juris Doctorate from New York Law School, cum laude and a Bachelor's in Economics from the University of Toronto, with distinction. She is a member of the bar associations of North Carolina, Maryland, New York and the District of Columbia.

Active in the industry and community, Shor is a member of the Home Builders Association of Charlotte, Charlotte Regional Partnership's Film Commission, Urban Land Institute's Inner City Council, Women Corporate Directors, Charlotte Women's Executive and the Mecklenburg Bar Association's Board of Directors, Executive Committee and Bar Center Search Committee. She is a current participant in Leadership Charlotte, a recipient of The Business Journal's Top 25 Women In Business Award, the past president of the Charlotte Women's Bar and has been a frequent speaker for conventions and seminars hosted by the National Business Institute, American Banker and others.

Click to see Bio for Nina Shor ESQ

Theron Simpson

Theron Simpson Jr. is a former human resources exec with broad experience in all aspects of human resource management functions. Additionally, adjunct professor teaching business management and human resources courses. Retired Marine Corps officer worked in corporate community and academia making me attractive to potential clients. Interested in working with companies in leadership development; executive coaching and strategic planning.

He is also Co-Founder and CEO of Bentley-Simpson Consulting, LLC, an independent management consulting firm located in Fort Mill, South Carolina that delivers organization strategies to publicly and privately held companies. Bentley-Simpson associates specialize in executive coaching with over thirty years of experience.

Theron Simpson has held senior management leadership positions in the healthcare, manufacturing and high tech industries with responsibilities ranging from strategic planning, management development and human resource management. Other consulting specialties include: Leadership Development, Career Development, Recruitment, Coaching, and Strategic Planning.

is industry experience includes consulting, research and business services, health care and services, nonprofit, public and professional organizations. He has served as Adjunct Professor at several universities and colleges lecturing on business and management in the areas of human resources, management principals, business communications and ethics. Currently facilitates online courses with the University of Phoenix. Theron Simpson also provides coaching and advise as part of the Charlotte
Theron Simpson Jr. is a former U. S. Marine and has served over twenty years on active duty retiring as a Captain. Theron Simpson holds a BA in History from Chapman University in Orange, CA, Masters in, Human Resources Management from Pepperdine University, and a MS in Healthcare Management, from Rensselaer Polytechnic Institute (RPI) at Hartford.

Lastly, Theron Simpson Jr. is currently a board member of Habitat for Humanity of York County, SC, a charity that is very personal to him.

See Bio for Theron Simpson

Ambassador John F. Hicks

Ambassador John F. Hicks, a retired diplomat and international educator, is a member of the Advisory Board and Principal/Practice leader for International Affairs at ProSidian Consulting. Ambassador Hicks is also founder and CEO of Global Consulting and Advisory Services based in Atlanta Georgia.

Ambassador Hicks is also founder and CEO of Global Consulting and Advisory Services based in Atlanta Georgia. He brings 26 years of experience in international development and diplomacy and 13 years of experience in international education. As a Senior Foreign Service Officer with the United States Agency for International Development (USAID), he served in Washington, the Middle East and in 6 different African countries. As an economic development and humanitarian assistance professional, Ambassador Hicks developed country assistance strategies and programs, prepared and managed multi-million dollar budgets, led project preparation and implementation, and undertook comprehensive evaluations and assessments of economic development and humanitarian assistance activities worldwide.

See Bio for Ambassador Hicks

Colonel Leibert

Colonel Richard B. Leibert is a partner with Sutton Ventures Group, LLC in Houston, Texas. He focuses on international power generation, asset management & operations and oil/gas field services. Richard is responsible for the development of new business and management & operations of current businesses within the Sutton Group portfolio. Minority owner of Consolidated Asset Management Services, NeoElectra Spain, Cinco Pipe and Supply Company, High Point Energy and Mayflower E&P Company.
Prior to joining Sutton Ventures, Richard served as Director, Business Development for Lockheed Martin Corporation for the Product Development division of Lockheed Martin in Dallas.

Responsibilities included the development of strategic direction for future product lines and services and the enhancement of existing products. These products included advanced technology radars, unmanned air/ground vehicles, electromagnetic weapons systems, magnetic levitation transportation systems and cooling & heating systems for the U.S. Space Station Program. In addition, Richard supervised a work force that conducted market analysis and managed client interaction and sales related activities.

Colonel Leibert spent five (5) years at Enron Corporation as Vice President, Enron Energy Services and Enron International. As a vice president with one of the world’s leading energy corporations he served as the chief operating officer of an energy service company and as the chief of staff of an international energy development company. His experiences included project development, risk management, Profit & Loss responsibility, customer satisfaction, diverse workforce training, human resources and operations.

Prior to joining the private sector, Richard Leibert served twenty five (25) years as a career officer and Colonel in the United States Army. Assignments included command positions with armored and armored reconnaissance units and project management of material development programs such as the Abrams main battle tank and the Bradley fighting vehicle. Assignments also included various staff positions within a variety of headquarters organizations (Pentagon, TRADOC and Fifth US Corps). Richard Leibert retired from the military in 1997 at the rank of colonel.

Colonel Leibert holds a Bachelor of Science (BS) degree from the United States Military Academy, West Point, NY since 1972, a diploma from the United States Army Command and General Staff College, Fort Leavenworth, KS 1983 as well as United States Army War College, Carlisle, PA 1994 Boston University, MA 1988. When not working, Richard Leibert does volunteer work for local civic and faith based organizations. He enjoys spending time with family and supporting emerging entrepreneurs.

See Bio for Colonel Leibert

Major General (ret.) Cornell Wilson

Major General (ret.) Cornell Wilson, Jr., a retired United States Marine Corps Officer with 37 years of services, is a member of the Advisory Board for ProSidian Consulting. General Wilson has provided diverse leadership, management, planning and training experience in the Marine Corps’ most challenging positions. With over thirty-seven years of proven abilities in leadership, team building and innovative problem solving, General Wilson is able to bring rare insights and perspectives to clients and projects.

See Bio for General Wilson

T. J. Eberle

T.J. Eberle, an entrepreneur in Management Consulting, private industry and start-ups, is a member of the Advisory Board of ProSidian Consulting. T.J. has over 25 years of leadership experience in the management consulting and information technology field. He has proven leadership skills as demonstrated throughout career in Big 5 Management Consulting, private industry, and a start-up consulting firms. He has worked in various facets of the private sector, from leading management consulting firms, including Anderson Consulting, PricewaterhouseCoopers and Ballantyne Consulting Group, to multiple start-up consulting firms as well as private industry (Sea-Land Services, Inc.).

T.J. has developed significant executive management skills in a variety of areas of expertise, including general operations, professional services, delivery excellence, sales and marketing, and functional and technical project management, as well as capital fundraising and merger/acquisition integration. T.J. served as the president and chief executive officer of NouvEON, an award winning US-based business and technology consulting firm he founded in February of 2003. He successfully sold and merged the business with hiSoft, a publicly-traded, global, China-based information technology services provider in 2010 and subsequently led hiSoft’s (now called Pactera) U.S. IT Services division through the end of 2012.

In February 2003, T.J. Eberle founded NouvEON in Charlotte, North Carolina with a team of industry consultants to provide value-driven IT and process consulting services to Fortune 500 companies. NouvEON offered strategic- and project-based management consulting services to improve business performance for their clients. NouvEON (officially NouvEON Technology Partners) was an employee-owned Management Consulting and Information Technology Consulting firm. NouvEON began as a local and regional consulting firm offering three broad services: strategic management solutions, e-solutions, and contract and placement solutions.

NouvEON had offices in Raleigh, North Carolina and professional consultants in Philadelphia, Pennsylvania; Baltimore, Maryland; Minneapolis, Minnesota; and Houston, TX. Over the years, under T.J.’s leadership, NouvEON refined its business model, resulting in the firm dropping its staff...
augmentation services altogether. In 2010, NouvEON was selected by Consulting Magazine as one of “Seven Small Jewels” (Highlighting the Hidden Gems of the Consulting Profession). In July 2011, HiSoft Technology International Limited (NASDAQ: HSFT), a leading China-based provider of outsourced information technology and research and development services headquartered in Dalian, China, acquired U.S.-based IT Consulting Firm, Nouveon Technology Partners, Inc.

T.J. currently serves on the boards of several non-profits, is an Advisory Board Member for WFUCC, provides coaching to individuals and companies, and coaches a girls’ travel softball team. He has been married for over 23 years and has two high school age children. T.J. received his bachelor’s degree in industrial engineering and operations research from Virginia Polytechnic Institute and State University and his master’s degree in business administration from Wake Forest University.