

# ProSidian Consulting Commercial Price List (CPL)

Helping Forward Thinking Clients Solve Problems and  
Improve Operations

**ProSidian**<sup>®</sup>  
*Consulting* ● ● ●

Structured Approach to Strategic Solutions  
[www.ProSidian.com](http://www.ProSidian.com)



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## LEADING BUSINESS TRANSFORMATION

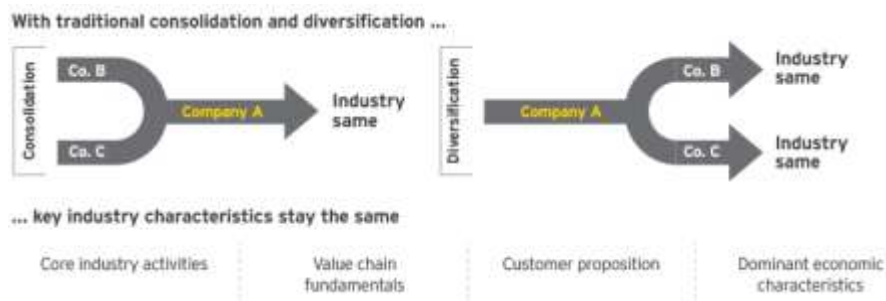
In today's environment, Private Companies, Fortune 1,000 Enterprises, and Government Agencies of all sizes experience constant change, from shifting stakeholder expectations to employees, customers and investors seeking deeper reasons for engagement. Successful leaders understand that an organization's character – what it believes and how it behaves – has become as important as the products and services it provides.

They also understand that the business models, processes and tools that propelled them to success are no longer fit for today's complex, fast-paced, increasingly digital world. Quick fixes and ad hoc investments will no longer suffice. Instead, organizations need to be thinking about foundational transformation that will give them the agility to adapt and flex as customer, investor and shareholder needs change.

ProSidian is a Management and Operations Consulting Firm focused on providing value to clients through tailored solutions based on industry leading practices. We help forward thinking clients solve problems and improve operations. Launched by former Big 4 Management Consultants; our Engagement Teams bring together talents of nearly 190 professionals nationally to complete a wide variety of services for Private Companies, Fortune 1,000 Enterprises, and Government Agencies of all sizes.

When we say “*Structured Approach To Strategic Solutions*”, we mean services deployed across the enterprise; through On-Demand Resources; targeting drivers of economic profit (growth, margin and efficiency); and aligned at the intersections of assets, processes, policies and people delivering value. We view transformation on a spectrum, with capability or your ability to perform on one end, and dealing with transforming your identity, the essence of why you exist as a company, at the other.

To thrive in business today, you need to do more than meet the challenges in front of you. You need to anticipate the future, act decisively and invest wisely to achieve long-term success. We help you move your organization along this spectrum, unlocking the value at each point – whether it's tools and technology, process and function, organizational structure, operating model, business model or purpose.



Our diverse teams, combined with our global connectivity and understanding of your industry issues, inspire us to ask better questions. We then create innovative answers. ProSidian Consulting Commercial Solutions is laser-focused on enabling our clients to succeed. Our dedicated teams understand business imperatives, combining in-depth industry knowledge with operational expertise.

Disruption dramatically alters the “invaded” industry’s basic and often long-held characteristics. The converged industry is redefined. Together, we deliver better outcomes and long-lasting results, from strategy to execution. All grounded in ProSidian Consulting’s decades of experience working on the federal government’s toughest data and security challenges. We bring smart planning, superior implementation and expert tradecraft to solve our client’s toughest problems:

- **BUSINESS EDGE:** We develop integrated solutions that enable Cyber Security-resilience, smarter risk management and compliance with complex regulations.

- **EXPERTS ON THE GROUND:** We engage on the ground, embedding people with specialized training and real-world operational experience on your teams to execute with excellence.
- **CUTTING EDGE TOOLS:** We combine advanced Data Analytics & Knowledge Warehousing and proprietary Cyber Security technologies to protect business information and customer’s privacy & security.
- **INDUSTRY CONVERGENCE:** the blurring of two or more previously distinct industries and sets of participants – is one of the more remarkable consequences of disruption. Disruption reconfigures and democratizes information, creates new levels of complexity, and takes place at unprecedented speed. In turn, barriers to entry are lowered.

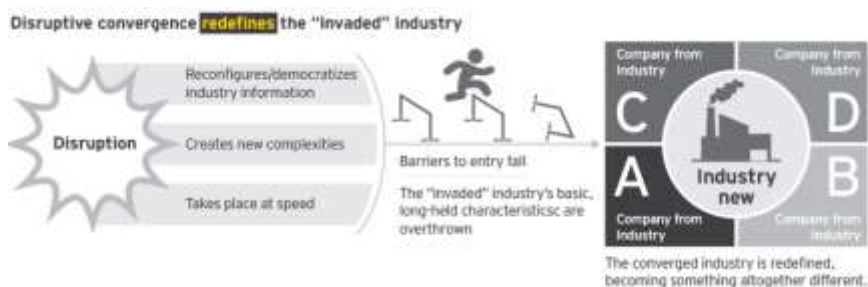
### Technology Underpins Convergence

Technology organizations – both start-ups and existing titans such as Google and Apple – are disrupting industry spaces and uprooting incumbents. Several reasons are behind this phenomenon:

- The growing software content of products and services confers an advantage on organizations that excel at code and algorithms as they enter new competitive spaces.
- Opportunities to substitute digital platforms for physical world ecosystems catalyze convergence. Uber has disrupted the taxi industry and could do the same for package and prepared food delivery.
- Technology organizations tend to be asset-light; industry incumbents are saddled with legacy costs in real estate, IT infrastructure, supply chains, and other hard assets.

### Customer Empowerment Drives Demand For Novel Solutions

Just as every company is now a technology company; every company – whether B2C or B2B – is also a consumer company. The rise of digital technologies have democratized consumer access to knowledge, given customers a more powerful voice, allowed more informed decision-making, and enabled greater choice between providers. Industry convergence is the disruptive blurring of two or more previously distinct industries and sets of participants



One such example is the power and utility space. Renewables, smart metering and smart grids are reshaping the sector. But customers themselves are also redefining the industry. In addition to demanding greater price transparency and competitive pricing, as well as energy-efficient, environmentally friendly solutions, today’s customers are actually becoming producers of energy through residential solar installations, in effect, competing with utilities.

### We Help Organizations Should Seek Opportunity Beyond Their Own Industry Walls

In a converging world, all industry spaces will be hotly contested. As boundaries break down, incumbent organizations will face competitive threats from start-ups with disruptive business models and from formidable organizations in previously unrelated sectors.





## CORNERSTONES OF SERVICE DELIVERY

Risk Management | Compliance | Business Process | IT Effectiveness | Energy & Sustainability | Human Capital

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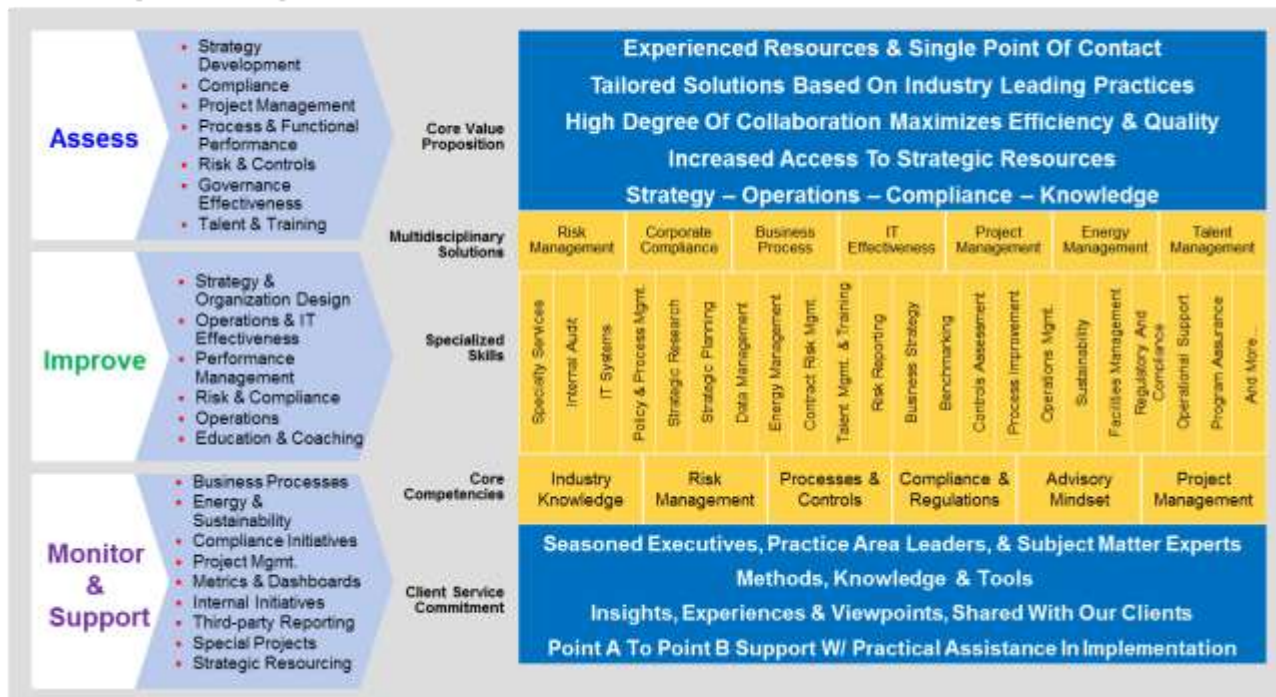
We employ an on-demand business model — a flexible, results-driven approach anchored in industry best practices that combine subject matter expertise with the program management and quality oversight of principal and practice leader level professionals.

When you work with ProSidian, you have immediate and constant access to the full range of expertise that can seamlessly respond to complex project’s needs. Linking strategy to execution, ProSidian helps client leaders maximize returns on investment capital through design and execution of operations core to delivering value.

When we say “*Structured Approach To Strategic Solutions*”, we mean services deployed across the enterprise, targeting drivers of economic profit (growth, margin and efficiency), and aligned at the intersections of assets, processes, policies and people delivering value. Learn more about ProSidian at [www.ProSidian.com](http://www.ProSidian.com).

### What We Do... Help Clients Improve Operations

### How We Do It...



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## WHAT WE DO AND HOW WE DO IT

### FROM INDUSTRY CONVERGENCE TO INNOVATION



Smart technologies are empowering customers by letting them share, trade and optimize their experiences. Converging industries are playing a key role.

### IS IT TIME FOR UTILITIES TO FIND NEW SHAREHOLDERS?



As utilities scramble to reimagine their role, they are stretching to capitalize on new opportunities.

### AUTONOMOUS VEHICLES: HOW MUCH HUMAN DO WE NEED?



As they move closer to reality, autonomous vehicles will not only play an integral role in the urban mobility ecosystem but will also support new business models.

### OPERATIONAL EFFECTIVENESS



We use the Drivers of Growth, and our insights from working with the world's fastest growing companies, to help organizations align their capabilities with their strategy to accelerate growth.

### TRANSFORM YOUR GRC PROGRAM



Governance, risk and compliance programs must continually reassess how to meet strategic objectives.

### ENHANCING TALENT IN OIL AND GAS

## PERFORMANCE

Changing commodity prices are impacting people strategy and programs. Learn how leading oil and gas companies are managing this critical asset.

### DATA ANALYTICS & KNOWLEDGE WAREHOUSING?



ProSidian consulting helps you synapse informational and transformational analytics and manage services capabilities with a flexible technology architecture and framework for clients worldwide.

### REAL-TIME INSIGHTS FOR ACCELERATING GROWTH



Real-time insights have become a necessity if you are looking to increase operational efficiency, improve profitability and gain a competitive edge in the marketplace.

### INTERNAL AUDIT SUPPORT SERVICES



Harnessing the power of analytics for Internal Audit support using analytics and big data processes to keep pace not only with the business, but also with the organization's competitors.

### TRANSLATE STRATEGY INTO EXECUTION



Business architecture helps identify the right strategic direction, prepare a sustainable response and execute in an integrated fashion across the organization.

### FROM INNOVATION TO EXPECTATION



Over time, more automated access to business functions will emerge to enhance industrial mash-ups by helping drain the friction out of these fast-evolving business relationships.

### DISRUPTIVE NEW COLLABORATING FORMS



Gen Z uses and interacts with technology and media differently than previous generations. Do you know how to deliver content to these customers?

### CROSS SECTOR CONVERGENCE IN HEALTH



New horizons: After reform, transformation. The US health care sector is undergoing a major metamorphosis. ProSidian helps you explore the state of this transforming industry.

### PARTNERING FOR BIRTH TO DIGITAL STRATEGIES



Mobile, social and the cloud are transforming organizations at both operational and strategic levels. The changes are likely to expand the CIO's role.

### MACRO INSIGHTS FOR YOUR BUSINESS PLANNING



Do you need a better understanding of the factors influencing your business? Our macro reports will help with your strategic decisions.

### SPECIALIZED SERVICES



Understanding critical challenges and drivers of value in specific sectors. With financial technology use growing dramatically, digitally active people to see what's driving adoption.

### HEALTH & LIFE SCIENCES SERVICES



Identifying new markets and products, and the business models to succeed.

### STRATEGIC RESOURCING IN FINANCIAL SERVICES



Taking A Broad Perspective To Future-Proof Financial Business. Is your organization functioning struggling to Improve business performance?

### PROCESS CENTRIC MANUFACTURING SERVICES



Envisioning how interdependent processes and technologies will reshape markets and create opportunity.





## PROSIDIAN CONSULTING RISK MANAGEMENT SERVICES

ProSidian Consulting's Risk Management services respond to client requests to "*Keep Us Out of Trouble*" and "Make Our Business Better". Coordinated risk activities enhance business processes and create competitive advantage.

However, for most organizations, changing regulatory and operational perspectives pose risks based on the unique aspects of their business profile. Many are looking for effective ways to address the breadth of their risk management activities while managing cost and enhancing stakeholder value.

Many are saying that recent risk management activities and new requirements are confusing and difficult to manage, yet they want to have competencies and activities in place to avoid problems.

Leading organizations place high consideration on the risks inherent in their key initiatives and proactively address these risks to avoid problems. They focus on continuous improvement by incorporating risk management competencies into all business activities to improve operations.

For issues that apply to your organization, we work with stakeholders to identify current processes for addressing risks and to develop, design, and implement a risk management plan of action.

### Typical Questions Our Clients Are Asking:

- How do we know if we have everything covered?
- Can we be more efficient and effective?
- How do we better manage our risk exposures?
- How do we drive cost out of the enterprise?
- What are the key issues in our industry?
- Can we get more from our risk investments?
- Who does what from a risk perspective?
- How are our risk management activities coordinated?
- How do we capture high opportunity prospects?
- How do we update business model in the changing environment?

At ProSidian Consulting, we develop tools, processes and organizational structures that create a sustainable risk management program. We integrate risk management into business and strategic processes that prioritize enterprise-wide risks. We improve the design and effectiveness of risk processes and controls while leveraging leading practices and techniques. The result is that clients can validate that processes are operating as designed, controls are in place, and risks are managed effectively.

Learn More About Our Capabilities - [www.ProSidian.com](http://www.ProSidian.com)



## PROSIDIAN CONSULTING ENERGY & SUSTAINABILITY SERVICES

The delicate balancing act between maximizing business opportunities and managing inherent risks with complex operations is a difficult task. Developing and maintaining strong energy and sustainability programs, optimizing performance, and staying ahead of market developments requires in-depth and actionable knowledge. ProSidian Engagement Teams are maximizing investments to turn future challenges into opportunities for growth.

ProSidian Consulting provides energy market insight, innovation, and experience gleaned from working closely with industry leaders; particularly in the manufacturing, banking & financial services, energy & utilities, government, technology, and health care sectors. At ProSidian Consulting, we solve the most intricate energy and sustainability challenges by combining our industry knowledge with the right strategy, people and technologies to reduce risk, improve safety and increase profitability for your business.

Our engagement teams apply industry expertise to provide the best possible insights and guidance to solve complex issues and maintain sustainable advantage. Our experts derive insights from experience, analytics, technology, policy, and security, and apply them to a broad spectrum of people, processes and operations—going far beyond standard practice among energy organizations. The result is a clear path forward to maximize operational performance, make smarter investments, enhance processes and mitigate risk.

Our multidisciplinary teams come from within the industry and leverage that knowledge to solve today's challenging problems. We leverage a standard Process Classification Framework (PCF) - taxonomy of cross-functional operating and management processes that enable objective comparison of organizational performance. Client stakeholders receive the information they need to tackle important business decisions. We provide mission critical support born from depth and breadth across the energy industry spectrum.

We offer best in class support with advisory services focused on market assessment, analysis, & portfolio management; market assessment, contracts & procurement; process & systems support; programs, planning, policies, and reporting; regulatory & compliance; as well as sustainability & commercial services. We do this by combining business and technical resources with physical commodity experience, as well as market and regulatory knowledge to create innovative solutions and enhance existing client capabilities.

Guided by an optimum mix of consulting, technical resources, and engagement-specific work plans, ProSidian's integrated project teams provide the skills necessary to meet client specific project needs. Our unique combination of practical experience and subject matter expertise supports private companies and government agencies of all sizes, providing the right resources to achieve energy and sustainability objectives in line with their organizational mission.

**Intelligent Operations:** ProSidian Consulting has developed cutting edge techniques to help maximize shareholder value and your competitive, and operational edge. **Solutions include:** Business Advisory Services | Market Assessment, Analysis, & Portfolio Management | Process & Systems Support | Programs, Planning, Policies & Reporting | Regulatory & Compliance | Sustainability & Commercial Services | Workforce Automation

**Situational Awareness:** ProSidian Consulting has the technology and talent to anticipate threats and implement programs to neutralize them. **Solutions include:** Cyber Security & Incident Response | Cyber Security Information Sharing & Analysis & Analysis Center | Digital Threat Intelligence | Operational & Supplier Threat Intelligence

**Governance, Risk & Compliance:** ProSidian Consulting can help you comply with Health Safety & Environmental (HSE) and regulatory requirements without sacrificing financial objectives and shareholder value. **Solutions include:** Risk Analytics | Compliance and Remediation for Critical Infrastructure Protection | Maintain and Support License to Operate

**Program Management:** Our program management experts combine Agile Project Management Solutions with GRC and technology solutions to solve problems and improve operations. We deploy industry best practices with proven experience and a deep understanding of our clients' operating environments, delivering high-performing programs in the most challenging environments.

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## PROSIDIAN CONSULTING PROJECT MANAGEMENT SERVICES

Effective Program and Project Management is seen in the marketplace as the most critical component of mission success. In today's organizations, a myriad of concurrent projects are often managed in silos, with no single governing body responsible for ensuring success across the spectrum. With the increasing focus on the project based workforce, flexible work arrangements, and strategic resourcing; private companies and government agencies of all sizes are rethinking how best to drive mission performance through complex program and project management.

ProSidian project management professionals are dedicated practitioners who subscribe to the Project Management Body of Knowledge (PMBOK); maintain some of the industry's top certifications including CAPM, PMI-SP, PMI-RMP, PMO, PgMP; and are recognized based on their career achievements, education, and training. Our Program Advisory Services (PAS) leverage specific expertise to offer cutting-edge tools, strategies and resources that help build and maintain a robust solution for commercial and government projects.

We support enterprise technology initiatives, new and changed business models, and overall changes to organizational structure and capabilities. We support process automation and other management activities that maintain sustainable advantage. Our industry experience informs us and allows us to create synergies and add value to clients through an understanding of not only complex project management, but also risk, compliance, business processes, and change management.

ProSidian's Program and Project Management Practice is designed to deliver project professionals who bring the tools, methodologies, and processes necessary for managing large programs and projects. We provide engagement teams experienced in directing, controlling, administering, and regulating complex project management initiatives or new programs. Our approach differentiates us from other consulting organizations with a focus on risk mitigation and a single point of accountability for ProSidian Consulting projects.

Our ANTHEM Project Management Methodology drives results through execution, including critical stage progression, deliverable milestones, and mission success. Within a defined beginning and end (usually time-constrained, and often constrained by funding or deliverables), our Program and Project Management capabilities help to meet goals and objectives to bring about beneficial change and added value.

**Strategic Planning:** Activities at multiple levels taking place with different goals and across stakeholder groups.

**Client Service Charter:** We develop a service charter that documents and communicates our understanding of the client's needs and expectations.

**Governance Risk & Compliance (GRC):** Defined roles and responsibilities, and providing oversight.

**Agile Project Management:** Planning and administering both projects and the overall program.

**Financial Management:** Implementation of specific fiscal practices and controls.

**Infrastructure:** The program office, technology, and other factors supporting the program effort.

**Strategic Resourcing:** A flexible approach to client engagement, working closely with stakeholders to deliver resources and strategy that suits the business.

**Change Management:** The ADKAR Model for change sets a framework for business management and actions that facilitate communication between key managers and employees.

**Program Management:** Our program management experts combine Agile Project Management Solutions with GRC and technology solutions to solve problems and improve operations. We deploy industry best practices with proven experience and a deep understanding of our clients' operating environments, delivering high-performing programs in the most challenging environments.

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## PROSIDIAN CONSULTING BUSINESS PROCESS SERVICES

Processes are windows into the way the organization operates. A business is composed of people, many processes, and often many different systems. Private companies and government agencies of all sizes have business process automation requirements for efficiency, speed, and competitive advantage. Blending people and work together with greater precision, ProSidian supports client's strategies to speed process interaction, enhance management and operations, maintain compliance, and improve customer service.

Our unique combination of technology know-how business savvy, and industry experience has helped us increase business profitability for private companies and government agencies of all sizes seeking to accomplish more in less time. ProSidian Consulting helps clients build internal operating capabilities through business processes that contribute to sustainable competitive advantage. We support the automation of process and management activities that assist in effectively managing the business.

Our engagement teams align business effectiveness and efficiency with strategies for innovation, flexibility, and integration with technology. Our pragmatic operational designs/solutions focus on delivering the highest benefit while subjecting your organization to the least amount of organizational change. Our mandate is very clear; continuously finding ways to add value to the customer while producing results through a structured approach to strategic solutions that are better, faster, and at a lower cost.

We leverage a standard Process Classification Framework (PCF) - taxonomy of cross-functional operating and management processes that enable objective comparison of organizational performance. ProSidian Consulting's strengths lie in the ability to assist organizations in creating seamless operating environments where business strategies, processes, people, assets, and information technology perform at their highest potential.

In short, we assist clients to continuously improve processes through:

**Business Process Analysis & Design:** Encompasses both the identification of existing processes and designing the "to-be" process.

**Business Process Modeling and Monitoring:** We model and monitor processes of an enterprise and support client initiatives to improve process quality and efficiency.

**Business Process Automation & Optimization:** We support process optimization and management strategies that effectively streamline management across the enterprise.

**Business Process Execution & Management:** Aligning client business processes with requirements of client stakeholders.

**Business Process Control & Compliance:** We help private companies and government agencies of all sizes ensure processes, operations and practice are in line with a prescribed and/or agreed set of compliance agendas. We work with clients to ensure effective modeling of control objectives and subsequently their propagation onto business process models.

**Program Management:** Our program management experts combine Agile Project Management Solutions with GRC and technology solutions to solve problems and improve operations. We deploy industry best practices with proven experience and a deep understanding of our clients' operating environments, delivering high-performing programs in the most challenging environments.

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## PROSIDIAN CONSULTING TALENT MANAGEMENT SERVICES

Human Capital (Talent Management) refers to the process of attracting, selecting, training, resourcing, and developing employees through an organization. Leading organizations recognize that talent management is a journey and seek strategic assistance to improve performance, outcomes, behaviors, and processes. The ProSidian Consulting Human Capital (Talent Management) Solution Set incorporates structures and processes for Strategic Resourcing, Training and Knowledge Management, Leadership Development, and Change Management.

We focus on improving performance by developing effective organizations, groups, and individuals. With ProSidian Consulting you can: strategically resource the best people; develop leadership skills for high impact tasks; train and support employees; manage technology and process change; and build deep bench strength and talent pipelines.

Regardless of organizational size, industry, or geography, ProSidian Consulting has the right Human Capital solution to fit your needs. We help private companies and government agencies of all sizes improve operations through outputs that define success: Superior Performance, Distinctive Impact, and Endurance.

We integrate Human Capital initiatives and support Strategic Resourcing, Training & Knowledge Management, Leadership Development, and Change Management while you focus on the talent that drives results.

**Strategic Resourcing:** Responding to challenges faced while addressing key business issues and imperatives. We provide an Advisory “On Demand” Model with Big 4 leadership expertise that is ramp-able and scalable with highly qualified industry specialists. From a single expert to a team of specialized professionals (middle management to executive level), ProSidian provides the resources to successfully complete projects on time and within budget. Our teams are custom built to suit with deep industry expertise in the markets we serve and can collaborate throughout the entire project life-cycle as clients’ needs change.

**Training & Talent Management:** Effective Training And Knowledge Management is a significant differentiator of sustainable advantage. Knowledge (Intellectual) capital is pivotal to organizational success. Training And Knowledge Management is a crucial component in managing this risk, creating competitive advantage and bottom line performance. Our Training and Knowledge Management support ensures values are aligned with job requirements. We help clients envision clear connections between key organizational issues and the approach to improving performance.

**Leadership Development:** Leadership Development represents an investment in the organization’s legacy. We offer technology based offerings (videos, online assessments, collaboration), action learning (project assignments, corporate task forces), and leadership interaction solutions across multiple business disciplines. ProSidian Consulting’s Leadership development services help private companies and government agencies of all sizes create lasting change and sustainable advantage.

**Change Management:** Helping Organizations Create Lasting Change And Sustainable Advantage. Using The ADKAR Model, ProSidian provides change management support as a comprehensive, scalable process, from formulating change management strategies to implementation and process alignment. Our approach to change management, communication and training activities are interrelated because all play an important role in effective organizational change.

**Human Resources Support:** A Data-Driven Approach to Human Resources Support Excellence. Private companies and federal agencies of all sizes rely on ProSidian to create sustainable advantage across the Human Resources Organization. With access to APQC's Process Classification Framework (PCF), ProSidian helps clients build World-Class HR organizations align with company or agency strategy with measurable results.

**Program Management:** Our program management experts combine Agile Project Management Solutions with GRC and technology solutions to solve problems and improve operations. We deploy industry best practices with proven experience and a deep understanding of our clients’ operating environments, delivering high-performing programs in the most challenging environments.

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## PROSIDIAN CONSULTING IT EFFECTIVENESS SERVICES

Technology not aligned to an organization's business strategy represents a wasted investment. ProSidian Consulting helps private companies and government agencies of all sizes develop IT Effectiveness solutions that align with the organization's business strategy and maximize investment in people, process and technology.

Sustainable advantage in these areas showcase key indicators of efficiency (business process focus), performance (growth contribution), engagement (the right people in the right roles), and satisfaction (meeting stakeholder expectations). Requirements for regulatory compliance (risk management), operational effectiveness (value realization), and functional efficiency (cost management) create critical needs for effective IT processes, functions, competencies, roles and internal controls.

ProSidian provides Business Analysis and Management Support Services (BAMSS) focused on IT Effectiveness. We help clients respond to challenges of planning, delivering, resourcing, and operating technology initiatives within a complex changing business environment. We do this by working to identify the most important business outcomes, then helping design programs or strategically resourcing work streams that impact the processes, people and technology to deliver outcomes.

ProSidian Consulting's IT Effectiveness Service was developed to support organizations' efforts to address the evolving mandate for IT to manage risk, rationalize costs, and create value for the entire organization. Our IT Effectiveness framework can provide the right services at the right time to help you get the greatest benefit from information technology investments.

Although the definition of IT effectiveness may vary slightly in different industries, ProSidian uses this term to describe higher end, value rich services such as:

- Business Application Development, Testing & Support
- Business Analysis and Management Support Services (BAMSS)
- Staff Augmentation/Strategic Resourcing
- Enterprise Data Management (EDM)
- Business Process
- IT Compliance and Controls
- Software Development, Testing & Support
- Change Management & Implementation Services

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Our IT Effectiveness Services leverage specific expertise to offer cutting-edge tools, strategies and resources that help build and maintain robust and effective solutions for private companies and government agencies of all sizes.

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## PROSIDIAN CONSULTING COMPLIANCE SERVICES

Changing business practices and burgeoning regulatory requirements mean that organizations require a broader and clearer perspective on compliance risk than ever before. As a result, enterprise-wide compliance management is fast ascending the organizational agenda. Effective Governance Risk Management and Compliance (GRC) is the inflection point for sustaining business and stakeholder value. External factors impacting compliance include industry regulations, the Sarbanes-Oxley Act, stakeholder expectations, and public/political pressure.

Likewise, organizations face internal GRC pressures caused by activities and processes for market place transactions, outsourcing initiatives, and social responsibility commitments. Technological innovation, globalization, complex regulation and increased accountability at management and other stakeholder levels have all combined to significantly change the landscape of compliance management today.

### Key Attributes Of Our Approach

Dedicated Compliance Program Solutions

Institutionalization Of Behaviors

Enhanced Oversight And Controls

Delegation Of Authority And Segregation Of Duties

Independent External Review

GRC Automation And Application Of Technology

Consistent Operational Approach

Scalable Platform With People And Process Enablers

Co-Sourcing And Strategic Resourcing To Meet Expectations

Management Response To Multiple Rules And Regulations In Varying Markets

**Program Management:** Our program management experts combine Agile Project Management Solutions with GRC and technology solutions to solve problems and improve operations. We deploy industry best practices with proven experience and a deep understanding of our clients' operating environments, delivering high-performing programs in the most challenging environments.

The Compliance management consulting professionals of ProSidian are also industry-based risk specialists, who not only assess compliance risk but also transform an organization's compliance management systems to make them more effective and help avoid surprises.

We help identify and manage compliance issues inherent to the organization by incorporating business drivers and initiatives with critical mitigation activities based on management's expectations of appropriate response to applicable laws, regulations, and standards. The "Big Picture" of our risk based compliance approach is that we address obstacles that impede progress toward achieving objectives. We augment initiatives at the business unit, process, technology and data levels throughout the organization.

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## PROSIDIAN CONSULTING FINANCIAL SERVICES

Staying competitive in commercial finance requires navigating an increasingly complex landscape; individual institutions must find new revenue streams, while driving out costs and closely monitoring the interconnected and regulated environment. ProSidian Engagement Teams are taking a broad perspective to future-proof financial business.

Success demands a constant balance of risk and resource expenditure. At ProSidian Consulting, we use our deep knowledge of the entire financial framework to limit obstacles and increase flexibility, to help you operate and innovate with confidence.

For decades, we've worked with the public institutions at the heart of the Private Companies, Fortune 1,000 Enterprises, and Government Agencies of all sizes and supported the most demanding requirements of mission critical operations for the nation's intelligence, defense and homeland security agencies.

We know how to put your objectives in a broader context to mitigate risk effectively and increase efficiency. We advise you every step of the way, spotting opportunities and adapting to possible pitfalls ahead of time. Our experts draw on experience from all parts of the Private Companies, Fortune 1,000 Enterprises, and Government Agencies of all sizes. To meet the demands of ever-changing markets, we hand pick a team with the skills to implement the right solutions.

**Cyber Security Program Management & Training:** ProSidian Consulting's Cyber Security solutions empower you to anticipate and respond to today's Cyber Security challenges by providing state of the art solutions and expert know how. From strategy and assessment to design and blueprinting, to implementation and ongoing operations – we enable you to keep data secure and compliant.

**Vendor Risk Management:** ProSidian Consulting's comprehensive Third Party Risk Management solutions allow you to make informed, risk based decisions regarding third party selection. We enable you to enhance your program for regulatory adherence, efficiency and effectiveness.

**Financial Crime Management:** ProSidian Consulting's Financial Crime Management determines the soundness of financial crime programs and the true nature of relationships between the financial firm and their customers. We provide extensive insights to the data by using our advanced analytics and predicative intelligence capabilities built for the intelligence community.

**Data Analytics & Knowledge Warehousing:** ProSidian Consulting's Data Analytics & Knowledge Warehousing solutions helps clients integrate, assemble and analyze large sets of structured and unstructured data in a forensically-sound manner in order to identify patterns, relationships, and insights for optimized decision-making. We combine software engineering with advanced mathematical expertise to accelerate the extraction of value from data.

**Regulatory Compliance and Risk Management:** ProSidian Consulting's Regulatory Compliance and Risk Management solutions provide financial institutions with a holistic approach to proactively managing risks and regulatory compliance requirements. Areas of focus include enterprise risk management, business continuity / business resilience, IT governance, and risk and regulatory analytics.

**Program Management:** Our program management experts combine Agile Project Management Solutions with GRC and technology solutions to solve problems and improve operations. We deploy industry best practices with proven experience and a deep understanding of our clients' operating environments, delivering high-performing programs in the most challenging environments.

Learn More About Our Capabilities - [www.ProSidian.com](http://www.ProSidian.com)





## PROSIDIAN CONSULTING HEALTH & LIFE SCIENCES SERVICES

The healthcare industry is facing unprecedented change at a global level and the pace is unrelenting. Managing the velocity of change oftentimes requires expert skills and the ability to anticipate the challenges of tomorrow. Health & Life Sciences organizations need to respond to new and emerging regulations, while operating in extremely competitive markets that is putting with more pressure than ever on operating margins.

These challenges are further compounded by the state of information technology in health care organizations – with most organizations relying on core infrastructure than was implemented over 20 years ago. ProSidian Engagement Teams are identifying new markets and products, and the business models to succeed.

The emergence of vast amounts of data is presenting both an opportunity and a challenge within the health industry. While data should be viewed as an asset, many organizations are struggling with how to transform data into insights and a competitive advantage.

We are experts in working with our clients to understand and leverage data inside and outside organizations to generate actionable intelligence. ProSidian Consulting has deep expertise in cloud, advanced Data Analytics & Knowledge Warehousing, communication analytics, information security, and privacy & security.

Organizations need the right partner in preparing for tomorrow's business challenges. The executives within ProSidian Consulting, work side-by-side with clients to solve complex healthcare challenges through creating customized high impact results. Our team draws on our multi-disciplinary expertise to understand problems and work collaboratively on high impact solutions. Our industry experts create capabilities and strategies to succeed in the complex healthcare environment that is today.

- **Health Systems:** We work with health systems to navigate today's complex regulatory and policy environment through improving patient care, reducing risk and managing operational complexity.
- **Life Sciences:** We partner with organizations to maneuver through the complex global environment to accelerate product market timetables, drive more value from data and increase compliance with regulatory pressures.

**Big Data Analytics & Knowledge Warehousing:** Accelerate product innovation and inform portfolio decisions with modern data platforms and advanced analytics tools

**Global Brand Reputation Strategy:** Strengthen and protect your brands with timely, data-driven insights

**Security:** Protect your business against evolving threats with our intelligence-grade Cyber Security experts at your side

**Privacy & security :** Enable operations and manage business risk across the world with compliant, integrated privacy & security policies and data governance

**Cloud Infrastructure:** Enhance enterprise efficiency and agility with modern technology infrastructure

**Leadership Development:** Strengthen your leadership team to thrive in today's dynamic markets and evolving organizations

**Program Management:** Our program management experts combine Agile Project Management Solutions with GRC and technology solutions to solve problems and improve operations. We deploy industry best practices with proven experience and a deep understanding of our clients' operating environments, delivering high-performing programs in the most challenging environments.

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## PROSIDIAN CONSULTING HIGH-TECH MANUFACTURING SERVICES

As technology advances and the demand for cutting-edge, connected products increases, the traditional boundaries between consumer products and manufacturing are blurring. ProSidian Engagement Teams are envisioning how interdependent technologies will reshape markets and create opportunity. While this convergence presents security and transformation challenges for long-standing industries, it also creates new opportunities: Connected products offer new revenue streams.

At ProSidian Consulting, we pair cross-industry perspective with deep functional expertise to help you realize market opportunity and mitigate business risk. We re-imagine your market landscape and anticipate the technological relationships of the future, giving you the guidance to act decisively and reap the benefits of forward thinking. With our innovative approach to consulting, we help you solve your most complex problems by combining technology and human expertise in:

- **Automotive:** We empower you to own the industry transformation by capitalizing on the connected ecosystem, while managing smart risk across your enterprise.
- **Industrial:** We help you scale to enhance visibility into operations and increase security while navigating regulatory compliance.
- **High-Tech:** We work with you to quickly create a new relationship with customers built on security and privacy & security – to enhance your customers' experience and make your business thrive.

**Cyber Security:** From Cyber Security strategy to technical assessments, we offer a wide range of services to help clients align Cyber Security capabilities to core business drivers and integrate solutions across their enterprise.

**Data Analytics & Knowledge Warehousing:** We deploy data scientists and domain experts, working in collaboration to harness and analyze internal and external datasets that help clients identify opportunities, manage risk, and solve their most complex business challenges.

**Compliance:** With experience supporting the development of regulatory requirements, we provide a thorough understanding of current and anticipated requirements to inform compliance plans, testing (including at our Common Criteria labs), and remediation.

**Privacy & Security:** We take a multidisciplinary approach to address our client's privacy & security management challenges, integrating policy, technology, cultural, and legal expertise to recommend and implement comprehensive privacy & security solutions.

**Enterprise Resilience:** Our resilience services unite often disparate preparedness activities (business continuity, disaster recovery, crisis/incident response, test, training, evaluations) through a comprehensive framework that evaluates and enhances an organization's ability to continue operations during crisis events.

**Vendor Risk Management:** Within a rapidly shifting technology and risk landscape, we apply industry-leading vendor-agnostic evaluations to carefully identify, prioritize, and manage risk at critical supply chain decision points.

**Program Management:** Our program management experts combine Agile Project Management Solutions with GRC and technology solutions to solve problems and improve operations. We deploy industry best practices with proven experience and a deep understanding of our clients' operating environments, delivering high-performing programs in the most challenging environments.

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## PROSIDIAN CONSULTING SPECIALIZED SERVICES

The speed of technology and innovation is challenging the status quo for business leaders—and their customers. ProSidian Engagement teams work to understand critical challenges and drivers of value in client specific sectors. New opportunities are arising, along with new threats and expectations. Those who want to grab market share must take advantage of the pace of change and act decisively.

At ProSidian Consulting, we understand the evolving market landscape and the increasing interdependencies within and between industries. We work with you to find opportunity in disruption. Our experience and insights extend beyond traditional market boundaries, bringing you a cross-industry perspective to anticipate trends, realize market opportunity, and mitigate risk. We help our clients solve their most complex problems by combining technology and human expertise in:

- **Retail:** We help you gather and analyze extensive consumer data to build predictive, tailored experiences, while making privacy & security a business-first priority.
- **Media:** We work with content developers and distributors to streamline operations and develop new, secure delivery channels.
- **Sports:** We provide industry-leading advanced Data Analytics & Knowledge Warehousing, identifying trends in data to enhance performance and gain competitive advantage.

Learn More About Our Capabilities - [www.ProSidian.com](http://www.ProSidian.com)

**Cyber Security:** From Cyber Security strategy to technical assessments, we offer a wide range of services to help clients align Cyber Security capabilities to core business drivers and integrate solutions across their enterprise.

**Data Analytics & Knowledge Warehousing:** We deploy data scientists and domain experts, working in collaboration to harness and analyze internal and external datasets that help clients identify opportunities, manage risk, and solve their most complex business challenges.

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## PROSIDIAN REPRESENTATIONS, CERTIFICATION, & BUSINESS INFORMATION

ProSidian is a Management and Operations Consulting Firm focused on providing value to clients through tailored solutions based on industry leading practices. We help forward thinking clients solve problems and improve operations. Launched by former Big 4 Management Consultants; our Engagement Teams bring together talents of nearly 190 professionals nationally to complete a wide variety of services for Private Organizations, Fortune 1,000 Enterprises, and Government Agencies of all sizes.

When we say “*Structured Approach To Strategic Solutions*”, we mean services deployed across the enterprise, through On-Demand Resources, targeting drivers of economic profit (growth, margin and efficiency), and aligned at the intersections of assets, processes, policies and people delivering value. **Learn more about ProSidian at [www.ProSidian.com](http://www.ProSidian.com)**

The primary NAICS Code for ProSidian is 541611: Administrative Mgmt. and General Mgmt. Services. The Firm is a small business and is a Certified 8(a) small, Disadvantaged minority business with many state, municipal and federal agencies as well as a GSA MOBIS (Contract #: GS-10F-0309Y) and Navy SeaPort-e Enhanced (Contract #: N00178-15-D-8378) vendor.

### PROSIDIAN CONSULTING - WWW.PROSIDIAN.COM

#### OUR PROSIDIAN CONSULTING REPRESENTATIONS, CERTIFICATION, & OTHER PROFILE

<b>DUNS #:</b>	828872981
<b>Cage Code #:</b>	5CAP1
<b>8(a) Business Development Certification</b>	Awarded 03.04.2013
<b>GSA MOBIS Contract #</b>	GS-10F-0309Y
<b>Navy SeaPort-e Enhanced</b>	Contract N00178-15-D-8378
<b>NMSDC Certification</b>	Minority Business Enterprise NMSDC Certif# CA14856
<b>Virginia Department of Minority Business Enterprise</b>	SWaM Certified Vendor (Certification # 679198)
<b>City Of Charlotte Certified MWBE</b>	MWBE Certification # 20370*
<b>Legal Business Name:</b>	ProSidian Consulting
<b>Department of Homeland Security (DHS) E-Verify</b>	Designated Agent Company ID Number: 207242
<b>North Carolina Department Of Administration:</b>	VendorLink NC HUB Certified*
<b>Website:</b>	www.ProSidian.com
<b>Administration:</b>	City Of Charlotte Certified Small Business Enterprise (# 20370) Self-Certified Small Disadvantaged Business MBE and DoT Certified Disadvantaged Business Enterprise North Carolina DOA HUB Certified Limited Liability Company *City of Charlotte Required Certification

#### OUR PROSIDIAN OTHER BUSINESS INFORMATION

<b>ProSidian Corporate Address:</b>	15801 Brixham Hill Avenue, Suite 530. Charlotte, NC 28277
<b>ProSidian Corporate Phone:</b>	800.597.6904
<b>ProSidian Corporate Fax:</b>	270.517.9048
<b>ProSidian Corporate Email:</b>	<a href="mailto:solutions@ProSidian.com">solutions@ProSidian.com</a>   <a href="http://www.ProSidian.com">www.ProSidian.com</a>
<b>ProSidian Corporate Point of Contact</b>	Adrian Woolcock
<b>Highest Security Clearance</b>	Secret (Network includes individuals with Top Secret)



## PROSIDIAN COMMERCIAL PRICE LIST (CPL) - LABOR CATEGORY RATES AND DESCRIPTIONS

ProSidian is a Management and Operations Consulting Firm focused on providing value to clients through tailored solutions based on industry leading practices. We help forward thinking clients solve problems and improve operations. Launched by former Big 4 Management Consultants; our Engagement Teams bring together talents of nearly 190 professionals nationally to complete a wide variety of services for Private Organizations, Fortune 1,000 Enterprises, and Government Agencies of all sizes. Our rates are +40% less and more cost competitive than traditional Big 4 (Tier 1) Professional Services Rates. The following represents the ProSidian Consulting Management and Operations Consulting Commercial Price List (CPL) to help you familiarize yourself with ProSidian's services and solutions offerings and pricing.

POSITION ID #	JOB CATEGORY	POSITION TITLE	COMMERCIAL PRICE LIST (CPL)	COMMERCIAL PRICE LIST (CPL)/DAILY RATE
PRO1007	Management and Operations Consulting	Level 1 - Associate Consultant/Team Member	\$184.09	\$1,472.69
PRO1008	Management and Operations Consulting	Level 1 - Consultant/Team Member	\$210.75	\$1,685.98
PRO1006	Management and Operations Consulting	Level 2 - Senior Associate; Senior Consultant	\$237.40	\$1,899.21
PRO1005	Management and Operations Consulting	Level 3 - Manager, Senior Team Member (Senior Fellow)	\$270.42	\$2,163.35
PRO1004	Management and Operations Consulting	Level 4 - Senior Manager, Director, Program Manager (Senior Team Member)	\$292.00	\$2,335.99
PRO1003	Management and Operations Consulting	Level 5 - Principal, Director, Program Manager (Senior Fellow)	\$323.74	\$2,589.90
PRO1002	Management and Operations Consulting	Level 6 - Managing Principal, Vice President (Executive Fellow), Managing Director, Practice Leader, Practice Director	\$346.59	\$2,772.71
PRO1001	Management and Operations Consulting	Level 7 - Principal Advisor (Executive Fellow)	\$374.31	\$2,994.48
PRO1294	Administration	Asset Management Administrator	\$224.90	\$1,799.23
PRO1297	Administration	Asset Management Administrator	\$202.57	\$1,620.53
PRO1300	Administration	Asset Management Administrator	\$190.89	\$1,527.16
PRO1292	Administration	Asset Manager	\$214.52	\$1,716.13
PRO1295	Administration	Documentation Specialist/Technical Writer	\$224.90	\$1,799.23
PRO1298	Administration	Documentation Specialist/Technical Writer	\$202.57	\$1,620.53
PRO1301	Administration	Documentation Specialist/Technical Writer	\$190.89	\$1,527.16
PRO1293	Administration	IT Auditor	\$189.58	\$1,516.65
PRO1291	Administration	Manager, HR/IT Staffing	\$229.05	\$1,832.43
PRO1289	Administration	Manager, IT Audit	\$252.43	\$2,019.41
PRO1290	Administration	Resource Manager	\$231.40	\$1,851.21
PRO1296	Administration	Technical Recruiter	\$224.90	\$1,799.23
PRO1299	Administration	Technical Recruiter	\$202.57	\$1,620.53
PRO1302	Administration	Technical Recruiter	\$190.89	\$1,527.16
PRO1308	Applications Development	Applications Architect	\$224.90	\$1,799.23
PRO1312	Applications Development	Applications Architect	\$202.57	\$1,620.53
PRO1316	Applications Development	Applications Architect	\$190.89	\$1,527.16
PRO1309	Applications Development	Applications Development Analyst	\$224.90	\$1,799.23
PRO1313	Applications Development	Applications Development Analyst	\$202.57	\$1,620.53
PRO1317	Applications Development	Applications Development Analyst	\$190.89	\$1,527.16
PRO1303	Applications Development	Director, Systems and Programming	\$464.61	\$3,716.91
PRO1304	Applications Development	Director, Systems and Programming	\$366.18	\$2,929.42
PRO1305	Applications Development	Director, Systems and Programming	\$287.50	\$2,300.01
PRO1306	Applications Development	Manager, Applications Development	\$366.18	\$2,929.42
PRO1307	Applications Development	Manager, Applications Development	\$287.50	\$2,300.01
PRO1310	Applications Development	Manager, Applications Development	\$224.90	\$1,799.23
PRO1314	Applications Development	Manager, Applications Development	\$202.57	\$1,620.53
PRO1318	Applications Development	Manager, Applications Development	\$190.89	\$1,527.16
PRO1311	Applications Development	Systems Analyst	\$224.90	\$1,799.23
PRO1315	Applications Development	Systems Analyst	\$202.57	\$1,620.53
PRO1319	Applications Development	Systems Analyst	\$190.89	\$1,527.16
PRO1322	Business Analysis and Planning	Business Analyst	\$224.90	\$1,799.23
PRO1326	Business Analysis and Planning	Business Analyst	\$202.57	\$1,620.53
PRO1330	Business Analysis and Planning	Business Analyst	\$190.89	\$1,527.16
PRO1323	Business Analysis and Planning	Business Process Consultant	\$224.90	\$1,799.23
PRO1327	Business Analysis and Planning	Business Process Consultant	\$202.57	\$1,620.53
PRO1331	Business Analysis and Planning	Business Process Consultant	\$190.89	\$1,527.16
PRO1320	Business Analysis and Planning	Enterprise Architect	\$292.18	\$2,337.42
PRO1324	Business Analysis and Planning	IT Business Consultant	\$224.90	\$1,799.23
PRO1328	Business Analysis and Planning	IT Business Consultant	\$202.57	\$1,620.53
PRO1332	Business Analysis and Planning	IT Business Consultant	\$190.89	\$1,527.16
PRO1321	Business Analysis and Planning	Manager, Customer Relations	\$282.31	\$2,258.46
PRO1325	Business Analysis and Planning	Manager, IT Business Planning	\$224.90	\$1,799.23
PRO1329	Business Analysis and Planning	Manager, IT Business Planning	\$202.57	\$1,620.53
PRO1333	Business Analysis and Planning	Manager, IT Business Planning	\$190.89	\$1,527.16
PRO1337	Business Intelligence Systems Management	Data Warehouse Administrator	\$199.97	\$1,599.75
PRO1338	Business Intelligence Systems Management	Data Warehouse Analyst	\$224.90	\$1,799.23
PRO1342	Business Intelligence Systems Management	Data Warehouse Analyst	\$202.57	\$1,620.53
PRO1346	Business Intelligence Systems Management	Data Warehouse Analyst	\$190.89	\$1,527.16
PRO1339	Business Intelligence Systems Management	Decision Support Administrator	\$224.90	\$1,799.23
PRO1343	Business Intelligence Systems Management	Decision Support Administrator	\$202.57	\$1,620.53
PRO1347	Business Intelligence Systems Management	Decision Support Administrator	\$190.89	\$1,527.16
PRO1340	Business Intelligence Systems Management	Decision Support Specialist	\$224.90	\$1,799.23
PRO1344	Business Intelligence Systems Management	Decision Support Specialist	\$202.57	\$1,620.53
PRO1348	Business Intelligence Systems Management	Decision Support Specialist	\$190.89	\$1,527.16
PRO1341	Business Intelligence Systems Management	Director, Data Warehouse	\$224.90	\$1,799.23
PRO1345	Business Intelligence Systems Management	Director, Data Warehouse	\$202.57	\$1,620.53
PRO1349	Business Intelligence Systems Management	Director, Data Warehouse	\$190.89	\$1,527.16
PRO1335	Business Intelligence Systems Management	Knowledge Engineer	\$266.21	\$2,129.66
PRO1336	Business Intelligence Systems Management	Manager, Data Warehouse	\$264.65	\$2,117.16
PRO1334	Business Intelligence Systems Management	Manager, Decision Support	\$303.08	\$2,424.66
PRO1072	Business Process and Financial Management Services	Junior Budget Analysts	\$309.48	\$2,475.85
PRO1061	Business Process and Financial Management Services	USARC LSS - Warehouse Support Assistant (Kitting)	\$37.27	\$298.15
PRO1057	Business Process Logistics & Warehousing	USARC LSS - Alternate Pm/Administrative Assistant (Pm/Warehouse Support/Project Management)	\$59.00	\$472.01
PRO1058	Business Process Logistics & Warehousing	USARC LSS - Program Manager	\$68.31	\$546.46
PRO1059	Business Process Logistics & Warehousing	USARC LSS - Project Manager (Part Time)	\$43.48	\$347.88

POSITION ID #	JOB CATEGORY	POSITION TITLE	COMMERCIAL PRICE LIST (CPL)	COMMERCIAL PRICE LIST (CPL) / DAILY RATE
PRO1060	Business Process Logistics & Warehousing	USARC LSS - Warehouse Manager	\$52.79	\$422.36
PRO1062	Business Process Logistics & Warehousing	USARC LSS - Web Developer/Web Maintenance	\$49.68	\$397.44
PRO1056	Business Process Logistics & Warehousing	Web Developer	\$90.93	\$727.42
PRO1350	Client Technologies	Client Technologies Analyst	\$224.90	\$1,799.23
PRO1353	Client Technologies	Client Technologies Analyst	\$202.57	\$1,620.53
PRO1356	Client Technologies	Client Technologies Analyst	\$190.89	\$1,527.16
PRO1351	Client Technologies	Client Technologies Technician	\$224.90	\$1,799.23
PRO1354	Client Technologies	Client Technologies Technician	\$202.57	\$1,620.53
PRO1357	Client Technologies	Client Technologies Technician	\$190.89	\$1,527.16
PRO1352	Client Technologies	Manager, Client Technologies	\$224.90	\$1,799.23
PRO1355	Client Technologies	Manager, Client Technologies	\$202.57	\$1,620.53
PRO1358	Client Technologies	Manager, Client Technologies	\$190.89	\$1,527.16
PRO1260	Compliance and Operations Support Services	Computer Forensics and Intrusion Junior Analyst	\$131.43	\$1,051.47
PRO1257	Compliance and Operations Support Services	Computer Forensics and Intrusion Principal Analyst	\$334.43	\$2,675.43
PRO1258	Compliance and Operations Support Services	Computer Forensics and Intrusion Senior Analyst	\$266.57	\$2,132.57
PRO1259	Compliance and Operations Support Services	Computer Forensics and Intrusion Staff Analyst	\$198.69	\$1,589.56
PRO1255	Compliance and Operations Support Services	Computer Forensics and Intrusion Task Manager	\$375.78	\$3,006.21
PRO1043	Compliance and Operations Support Services	Project Performance Auditor	\$62.43	\$499.42
PRO1055	Compliance and Operations Support Services	Utility Bill Auditor	\$89.89	\$719.12
PRO1360	Customer Service Hotline	Customer Service Hotline Representative	\$224.90	\$1,799.23
PRO1361	Customer Service Hotline	Customer Service Hotline Representative	\$202.57	\$1,620.53
PRO1362	Customer Service Hotline	Customer Service Hotline Representative	\$190.89	\$1,527.16
PRO1359	Customer Service Hotline	Manager, Customer Service Hotline	\$197.64	\$1,581.13
PRO1363	Customer Support	Customer Support Analyst	\$224.90	\$1,799.23
PRO1366	Customer Support	Customer Support Analyst	\$202.57	\$1,620.53
PRO1369	Customer Support	Customer Support Analyst	\$190.89	\$1,527.16
PRO1364	Customer Support	Customer Support Technician	\$224.90	\$1,799.23
PRO1367	Customer Support	Customer Support Technician	\$202.57	\$1,620.53
PRO1370	Customer Support	Customer Support Technician	\$190.89	\$1,527.16
PRO1365	Customer Support	Manager, Customer Support	\$224.90	\$1,799.23
PRO1368	Customer Support	Manager, Customer Support	\$202.57	\$1,620.53
PRO1371	Customer Support	Manager, Customer Support	\$190.89	\$1,527.16
PRO1372	Data Strategy and Management	Data Architect	\$224.90	\$1,799.23
PRO1378	Data Strategy and Management	Data Architect	\$202.57	\$1,620.53
PRO1384	Data Strategy and Management	Data Architect	\$190.89	\$1,527.16
PRO1373	Data Strategy and Management	Data Modeler	\$224.90	\$1,799.23
PRO1379	Data Strategy and Management	Data Modeler	\$202.57	\$1,620.53
PRO1385	Data Strategy and Management	Data Modeler	\$190.89	\$1,527.16
PRO1374	Data Strategy and Management	Data Security Specialist	\$224.90	\$1,799.23
PRO1380	Data Strategy and Management	Data Security Specialist	\$202.57	\$1,620.53
PRO1386	Data Strategy and Management	Data Security Specialist	\$190.89	\$1,527.16
PRO1375	Data Strategy and Management	Database Administrator	\$224.90	\$1,799.23
PRO1381	Data Strategy and Management	Database Administrator	\$202.57	\$1,620.53
PRO1387	Data Strategy and Management	Database Administrator	\$190.89	\$1,527.16
PRO1376	Data Strategy and Management	Database Analyst	\$224.90	\$1,799.23
PRO1382	Data Strategy and Management	Database Analyst	\$202.57	\$1,620.53
PRO1388	Data Strategy and Management	Database Analyst	\$190.89	\$1,527.16
PRO1377	Data Strategy and Management	Database Manager	\$224.90	\$1,799.23
PRO1383	Data Strategy and Management	Database Manager	\$202.57	\$1,620.53
PRO1389	Data Strategy and Management	Database Manager	\$190.89	\$1,527.16
PRO1390	Electronic Commerce	Director, Electronic Commerce	\$371.89	\$2,975.11
PRO1392	Electronic Commerce	EDI Specialist	\$224.90	\$1,799.23
PRO1394	Electronic Commerce	EDI Specialist	\$202.57	\$1,620.53
PRO1396	Electronic Commerce	EDI Specialist	\$190.89	\$1,527.16
PRO1393	Electronic Commerce	Electronic Commerce Analyst	\$224.90	\$1,799.23
PRO1395	Electronic Commerce	Electronic Commerce Analyst	\$202.57	\$1,620.53
PRO1397	Electronic Commerce	Electronic Commerce Analyst	\$190.89	\$1,527.16
PRO1391	Electronic Commerce	Manager, Electronic Commerce	\$262.81	\$2,102.52
PRO1400	Enterprise Resource Planning (ERP)	ERP Change Management Specialist	\$190.89	\$1,527.16
PRO1398	Enterprise Resource Planning (ERP)	ERP Configurer	\$224.90	\$1,799.23
PRO1399	Enterprise Resource Planning (ERP)	ERP Programmer/Analyst	\$202.57	\$1,620.53
PRO1101	Human Capital (Talent Management)	Human Resources Managers	\$477.73	\$3,821.81
PRO1106	Human Capital (Talent Management)	Human Resources Specialists	\$305.80	\$2,446.44
PRO1068	Human Capital (Talent Management)	Journeyman Arbitrators, Mediators, and Conciliators	\$343.30	\$2,746.37
PRO1103	Human Capital (Talent Management)	Journeyman Human Resources Managers	\$476.66	\$3,813.30
PRO1108	Human Capital (Talent Management)	Journeyman Human Resources Specialists	\$305.12	\$2,440.96
PRO1113	Human Capital (Talent Management)	Journeyman Industrial-Organizational Psychologists	\$305.12	\$2,440.96
PRO1118	Human Capital (Talent Management)	Journeyman Labor Relations Specialists	\$305.12	\$2,440.96
PRO1402	Internet Planning, Engineering and Operations	Internet/Web Architect	\$224.90	\$1,799.23
PRO1410	Internet Planning, Engineering and Operations	Internet/Web Architect	\$202.57	\$1,620.53
PRO1418	Internet Planning, Engineering and Operations	Internet/Web Architect	\$190.89	\$1,527.16
PRO1403	Internet Planning, Engineering and Operations	Internet/Web Engineer	\$224.90	\$1,799.23
PRO1411	Internet Planning, Engineering and Operations	Internet/Web Engineer	\$202.57	\$1,620.53
PRO1419	Internet Planning, Engineering and Operations	Internet/Web Engineer	\$190.89	\$1,527.16
PRO1404	Internet Planning, Engineering and Operations	Internet/Web Systems Administrator	\$224.90	\$1,799.23
PRO1412	Internet Planning, Engineering and Operations	Internet/Web Systems Administrator	\$202.57	\$1,620.53
PRO1420	Internet Planning, Engineering and Operations	Internet/Web Systems Administrator	\$190.89	\$1,527.16
PRO1405	Internet Planning, Engineering and Operations	Manager, Internet Operations	\$224.90	\$1,799.23
PRO1413	Internet Planning, Engineering and Operations	Manager, Internet Operations	\$202.57	\$1,620.53
PRO1421	Internet Planning, Engineering and Operations	Manager, Internet Operations	\$190.89	\$1,527.16
PRO1406	Internet Planning, Engineering and Operations	Web Applications Programmer	\$224.90	\$1,799.23
PRO1414	Internet Planning, Engineering and Operations	Web Applications Programmer	\$202.57	\$1,620.53
PRO1422	Internet Planning, Engineering and Operations	Web Applications Programmer	\$190.89	\$1,527.16
PRO1407	Internet Planning, Engineering and Operations	Web Customer Support Specialist	\$224.90	\$1,799.23
PRO1415	Internet Planning, Engineering and Operations	Web Customer Support Specialist	\$202.57	\$1,620.53
PRO1423	Internet Planning, Engineering and Operations	Web Customer Support Specialist	\$190.89	\$1,527.16
PRO1408	Internet Planning, Engineering and Operations	Web Designer	\$224.90	\$1,799.23
PRO1416	Internet Planning, Engineering and Operations	Web Designer	\$202.57	\$1,620.53
PRO1424	Internet Planning, Engineering and Operations	Web Designer	\$190.89	\$1,527.16
PRO1401	Internet Planning, Engineering and Operations	Web Security Specialist	\$262.30	\$2,098.38

POSITION ID #	JOB CATEGORY	POSITION TITLE	COMMERCIAL PRICE LIST (CPL)	COMMERCIAL PRICE LIST (CPL) / DAILY RATE
PRO1409	Internet Planning, Engineering and Operations	Webmaster	\$224.90	\$1,799.23
PRO1417	Internet Planning, Engineering and Operations	Webmaster	\$202.57	\$1,620.53
PRO1425	Internet Planning, Engineering and Operations	Webmaster	\$190.89	\$1,527.16
PRO1594	Management and Operations Consulting	Management and Operations Consulting Administrative	\$40.21	\$321.68
PRO1596	Management and Operations Consulting	Management and Operations Consulting Analyst I	\$27.46	\$219.71
PRO1595	Management and Operations Consulting	Management and Operations Consulting Analyst II	\$39.33	\$314.67
PRO1583	Management and Operations Consulting	Management and Operations Consulting Associate Researcher	\$80.60	\$644.77
PRO1575	Management and Operations Consulting	Management and Operations Consulting Consultant	\$116.75	\$934.02
PRO1582	Management and Operations Consulting	Management and Operations Consulting Consultant	\$89.46	\$715.68
PRO1563	Management and Operations Consulting	Management and Operations Consulting Executive	\$197.85	\$1,582.77
PRO1589	Management and Operations Consulting	Management and Operations Consulting Facilitator	\$60.93	\$487.47
PRO1590	Management and Operations Consulting	Management and Operations Consulting Graphic Artist	\$58.50	\$468.00
PRO1587	Management and Operations Consulting	Management and Operations Consulting Junior Specialist	\$65.80	\$526.39
PRO1588	Management and Operations Consulting	Management and Operations Consulting Junior Technician	\$65.80	\$526.39
PRO1576	Management and Operations Consulting	Management and Operations Consulting Lead Consultant / Principal Management Consultant	\$115.39	\$923.14
PRO1593	Management and Operations Consulting	Management and Operations Consulting Management Consultant I	\$47.65	\$381.23
PRO1592	Management and Operations Consulting	Management and Operations Consulting Management Consultant II	\$54.72	\$437.74
PRO1584	Management and Operations Consulting	Management and Operations Consulting Management Consultant III	\$77.58	\$620.64
PRO1574	Management and Operations Consulting	Management and Operations Consulting Manager (Fellow)	\$131.43	\$1,051.47
PRO1566	Management and Operations Consulting	Management and Operations Consulting Managing Principal	\$168.46	\$1,347.69
PRO1564	Management and Operations Consulting	Management and Operations Consulting Partner	\$182.80	\$1,462.40
PRO1570	Management and Operations Consulting	Management and Operations Consulting Principal	\$145.83	\$1,166.61
PRO1569	Management and Operations Consulting	Management and Operations Consulting Principal (Senior Fellow)	\$157.35	\$1,258.77
PRO1567	Management and Operations Consulting	Management and Operations Consulting Principal Consultant	\$167.61	\$1,340.91
PRO1580	Management and Operations Consulting	Management and Operations Consulting Principal Management Consultant	\$96.92	\$775.39
PRO1597	Management and Operations Consulting	Management and Operations Consulting Program Assistant	\$23.35	\$186.83
PRO1591	Management and Operations Consulting	Management and Operations Consulting Publication Specialist	\$58.50	\$468.00
PRO1579	Management and Operations Consulting	Management and Operations Consulting Researcher	\$98.71	\$789.68
PRO1571	Management and Operations Consulting	Management and Operations Consulting Senior Consultant	\$142.96	\$1,143.70
PRO1562	Management and Operations Consulting	Management and Operations Consulting Senior Executive	\$223.07	\$1,784.53
PRO1572	Management and Operations Consulting	Management and Operations Consulting Senior Manager	\$141.92	\$1,135.38
PRO1568	Management and Operations Consulting	Management and Operations Consulting Senior Principal	\$159.76	\$1,278.05
PRO1578	Management and Operations Consulting	Management and Operations Consulting Senior Researcher	\$109.69	\$877.49
PRO1581	Management and Operations Consulting	Management and Operations Consulting Senior Specialist	\$91.39	\$731.13
PRO1573	Management and Operations Consulting	Management and Operations Consulting Senior Subject Matter Expert	\$135.27	\$1,082.12
PRO1585	Management and Operations Consulting	Management and Operations Consulting Specialist	\$73.12	\$584.94
PRO1561	Management and Operations Consulting	Management and Operations Consulting Statesman/Captain of Industry	\$278.54	\$2,228.35
PRO1577	Management and Operations Consulting	Management and Operations Consulting Subject Matter Expert	\$109.69	\$877.49
PRO1586	Management and Operations Consulting	Management and Operations Consulting Technician	\$73.12	\$584.94
PRO1565	Management and Operations Consulting	Management and Operations Consulting Vice President (Executive Fellow)	\$182.50	\$1,459.98
PRO1426	Network Management	Director, Network Operations	\$224.90	\$1,799.23
PRO1434	Network Management	Director, Network Operations	\$202.57	\$1,620.53
PRO1442	Network Management	Director, Network Operations	\$190.89	\$1,527.16
PRO1427	Network Management	Manager, Network Operations	\$224.90	\$1,799.23
PRO1435	Network Management	Manager, Network Operations	\$202.57	\$1,620.53
PRO1443	Network Management	Manager, Network Operations	\$190.89	\$1,527.16
PRO1428	Network Management	Network Administrator	\$224.90	\$1,799.23
PRO1436	Network Management	Network Administrator	\$202.57	\$1,620.53
PRO1444	Network Management	Network Administrator	\$190.89	\$1,527.16
PRO1429	Network Management	Network Analyst	\$224.90	\$1,799.23
PRO1437	Network Management	Network Analyst	\$202.57	\$1,620.53
PRO1445	Network Management	Network Analyst	\$190.89	\$1,527.16
PRO1430	Network Management	Network Architect	\$224.90	\$1,799.23
PRO1438	Network Management	Network Architect	\$202.57	\$1,620.53
PRO1446	Network Management	Network Architect	\$190.89	\$1,527.16
PRO1431	Network Management	Network Engineer	\$224.90	\$1,799.23
PRO1439	Network Management	Network Engineer	\$202.57	\$1,620.53
PRO1447	Network Management	Network Engineer	\$190.89	\$1,527.16
PRO1432	Network Management	Network Security Specialist	\$224.90	\$1,799.23
PRO1440	Network Management	Network Security Specialist	\$202.57	\$1,620.53
PRO1448	Network Management	Network Security Specialist	\$190.89	\$1,527.16
PRO1433	Network Management	Network Technician	\$224.90	\$1,799.23
PRO1441	Network Management	Network Technician	\$202.57	\$1,620.53
PRO1449	Network Management	Network Technician	\$190.89	\$1,527.16
PRO1452	Operations	Computer Operator	\$224.90	\$1,799.23
PRO1458	Operations	Computer Operator	\$202.57	\$1,620.53
PRO1463	Operations	Computer Operator	\$190.89	\$1,527.16
PRO1450	Operations	Director, Data Center Operations	\$304.64	\$2,437.08
PRO1451	Operations	Manager, Capacity Planning	\$253.99	\$2,031.91
PRO1453	Operations	Manager, Computer Operations	\$224.90	\$1,799.23
PRO1459	Operations	Manager, Computer Operations	\$202.57	\$1,620.53
PRO1464	Operations	Manager, Computer Operations	\$190.89	\$1,527.16
PRO1454	Operations	Manager, Production Support	\$224.90	\$1,799.23
PRO1460	Operations	Manager, Production Support	\$202.57	\$1,620.53
PRO1465	Operations	Manager, Production Support	\$190.89	\$1,527.16
PRO1455	Operations	Production Support Analyst	\$224.90	\$1,799.23
PRO1461	Operations	Production Support Analyst	\$202.57	\$1,620.53
PRO1466	Operations	Production Support Analyst	\$190.89	\$1,527.16
PRO1462	Operations	Supervisor, Computer Operations	\$202.57	\$1,620.53
PRO1467	Operations	Supervisor, Computer Operations	\$190.89	\$1,527.16
PRO1469	Product Development	Manager, Product Development	\$224.90	\$1,799.23
PRO1472	Product Development	Manager, Product Development	\$212.95	\$1,703.63
PRO1475	Product Development	Manager, Product Development	\$190.89	\$1,527.16
PRO1468	Product Development	Product Architect	\$298.66	\$2,389.24
PRO1470	Product Development	Product Developer	\$224.90	\$1,799.23
PRO1473	Product Development	Product Developer	\$212.95	\$1,703.63
PRO1476	Product Development	Product Developer	\$190.89	\$1,527.16
PRO1471	Product Development	Product Engineer	\$224.90	\$1,799.23
PRO1474	Product Development	Product Engineer	\$212.95	\$1,703.63
PRO1477	Product Development	Product Engineer	\$190.89	\$1,527.16

POSITION ID #	JOB CATEGORY	POSITION TITLE	COMMERCIAL PRICE LIST (CPL)	COMMERCIAL PRICE LIST (CPL) / DAILY RATE
PRO1478	Program & Project Management	Program Manager	\$224.90	\$1,799.23
PRO1481	Program & Project Management	Program Manager	\$212.95	\$1,703.63
PRO1065	Program & Project Management	Program Manager	\$198.26	\$1,586.10
PRO1484	Program & Project Management	Program Manager	\$190.89	\$1,527.16
PRO1039	Program & Project Management	Program Manager (Fed Gov)	\$401.19	\$3,209.49
PRO1040	Program & Project Management	Program/Project Manager	\$132.79	\$1,062.33
PRO1041	Program & Project Management	Project / Program Control Coordinator (Fed Gov)	\$194.53	\$1,556.21
PRO1277	Program & Project Management	Project Administration 1	\$53.68	\$429.47
PRO1276	Program & Project Management	Project Administration 2	\$68.49	\$547.94
PRO1275	Program & Project Management	Project Administration 3	\$75.90	\$607.22
PRO1274	Program & Project Management	Project Administration 4	\$90.09	\$720.68
PRO1273	Program & Project Management	Project Administration 5	\$97.50	\$779.96
PRO1042	Program & Project Management	Project Controller (Fed Gov)	\$303.87	\$2,430.97
PRO1479	Program & Project Management	Project Leader	\$224.90	\$1,799.23
PRO1482	Program & Project Management	Project Leader	\$212.95	\$1,703.63
PRO1485	Program & Project Management	Project Leader	\$190.89	\$1,527.16
PRO1480	Program & Project Management	Project Manager	\$224.90	\$1,799.23
PRO1483	Program & Project Management	Project Manager	\$212.95	\$1,703.63
PRO1486	Program & Project Management	Project Manager	\$190.89	\$1,527.16
PRO1044	Program & Project Management	Proposal Manager	\$220.19	\$1,761.49
PRO1457	Quality Assurance	Manager, IT Audit	\$252.43	\$2,019.41
PRO1489	Quality Assurance	Manager, IT Audit	\$252.43	\$2,019.41
PRO1487	Quality Assurance	Manager, Quality Assurance	\$224.90	\$1,799.23
PRO1490	Quality Assurance	Manager, Quality Assurance	\$212.95	\$1,703.63
PRO1492	Quality Assurance	Manager, Quality Assurance	\$190.89	\$1,527.16
PRO1488	Quality Assurance	Quality Assurance Analyst	\$224.90	\$1,799.23
PRO1491	Quality Assurance	Quality Assurance Analyst	\$212.95	\$1,703.63
PRO1493	Quality Assurance	Quality Assurance Analyst	\$190.89	\$1,527.16
PRO1456	Quality Assurance	Supervisor, Computer Operations	\$224.90	\$1,799.23
PRO1494	Release Management	Configuration Management Analyst	\$224.90	\$1,799.23
PRO1496	Release Management	Configuration Management Analyst	\$212.95	\$1,703.63
PRO1497	Release Management	Configuration Management Analyst	\$190.89	\$1,527.16
PRO1495	Release Management	Release/Build Engineer	\$128.57	\$1,028.53
PRO1499	Security/Business Continuance	Business Continuance Specialist	\$224.90	\$1,799.23
PRO1503	Security/Business Continuance	Business Continuance Specialist	\$212.95	\$1,703.63
PRO1506	Security/Business Continuance	Business Continuance Specialist	\$190.89	\$1,527.16
PRO1498	Security/Business Continuance	Manager, Business Continuance	\$263.33	\$2,106.65
PRO1501	Security/Business Continuance	Manager, IT Audit	\$252.43	\$2,019.41
PRO1500	Security/Business Continuance	Security Analyst	\$224.90	\$1,799.23
PRO1504	Security/Business Continuance	Security Analyst	\$212.95	\$1,703.63
PRO1507	Security/Business Continuance	Security Analyst	\$190.89	\$1,527.16
PRO1502	Security/Business Continuance	Security Manager	\$224.90	\$1,799.23
PRO1505	Security/Business Continuance	Security Manager	\$212.95	\$1,703.63
PRO1508	Security/Business Continuance	Security Manager	\$190.89	\$1,527.16
PRO1509	Systems Programming and Administration	Groupware Specialist	\$224.90	\$1,799.23
PRO1515	Systems Programming and Administration	Groupware Specialist	\$212.95	\$1,703.63
PRO1520	Systems Programming and Administration	Groupware Specialist	\$190.89	\$1,527.16
PRO1510	Systems Programming and Administration	Manager, Systems Software	\$224.90	\$1,799.23
PRO1516	Systems Programming and Administration	Manager, Systems Software	\$212.95	\$1,703.63
PRO1521	Systems Programming and Administration	Manager, Systems Software	\$190.89	\$1,527.16
PRO1511	Systems Programming and Administration	Systems Administrator	\$224.90	\$1,799.23
PRO1517	Systems Programming and Administration	Systems Administrator	\$212.95	\$1,703.63
PRO1522	Systems Programming and Administration	Systems Administrator	\$190.89	\$1,527.16
PRO1512	Systems Programming and Administration	Systems Architect	\$224.90	\$1,799.23
PRO1518	Systems Programming and Administration	Systems Architect	\$212.95	\$1,703.63
PRO1523	Systems Programming and Administration	Systems Architect	\$190.89	\$1,527.16
PRO1514	Systems Programming and Administration	Systems Security Specialist	\$148.30	\$1,186.38
PRO1513	Systems Programming and Administration	Systems Software Programmer	\$224.90	\$1,799.23
PRO1519	Systems Programming and Administration	Systems Software Programmer	\$212.95	\$1,703.63
PRO1524	Systems Programming and Administration	Systems Software Programmer	\$190.89	\$1,527.16
PRO1526	Technical Product Support	Manager, Technical Product Support	\$224.90	\$1,799.23
PRO1528	Technical Product Support	Manager, Technical Product Support	\$212.95	\$1,703.63
PRO1530	Technical Product Support	Manager, Technical Product Support	\$190.89	\$1,527.16
PRO1525	Technical Product Support	Technical Product Support Analyst	\$157.90	\$1,263.20
PRO1527	Technical Product Support	Technical Product Support Specialist	\$224.90	\$1,799.23
PRO1529	Technical Product Support	Technical Product Support Specialist	\$212.95	\$1,703.63
PRO1531	Technical Product Support	Technical Product Support Specialist	\$190.89	\$1,527.16
PRO1171	Technology Development, Maintenance, & Management	Cyber Security Operations Specialist 1	\$67.88	\$543.02
PRO1180	Technology Development, Maintenance, & Management	Cyber Security Operations Specialist 10	\$246.82	\$1,974.53
PRO1172	Technology Development, Maintenance, & Management	Cyber Security Operations Specialist 2	\$77.14	\$617.15
PRO1173	Technology Development, Maintenance, & Management	Cyber Security Operations Specialist 3	\$92.55	\$740.39
PRO1174	Technology Development, Maintenance, & Management	Cyber Security Operations Specialist 4	\$107.98	\$863.87
PRO1175	Technology Development, Maintenance, & Management	Cyber Security Operations Specialist 5	\$123.41	\$987.27
PRO1176	Technology Development, Maintenance, & Management	Cyber Security Operations Specialist 6	\$138.84	\$1,110.74
PRO1177	Technology Development, Maintenance, & Management	Cyber Security Operations Specialist 7	\$154.26	\$1,234.06
PRO1178	Technology Development, Maintenance, & Management	Cyber Security Operations Specialist 8	\$185.12	\$1,480.94
PRO1179	Technology Development, Maintenance, & Management	Cyber Security Operations Specialist 9	\$215.97	\$1,727.74
PRO1263	Technology Development, Maintenance, & Management	Database Administrator	\$105.52	\$844.16
PRO1188	Technology Development, Maintenance, & Management	Executive IT Director (IT-8)	\$187.59	\$1,500.72
PRO1262	Technology Development, Maintenance, & Management	IT Acquisition Specialist	\$143.15	\$1,145.23
PRO1270	Technology Development, Maintenance, & Management	IT Analyst 1	\$93.79	\$750.32
PRO1269	Technology Development, Maintenance, & Management	IT Analyst 2	\$112.30	\$898.43
PRO1268	Technology Development, Maintenance, & Management	IT Analyst 3	\$126.50	\$1,011.98
PRO1267	Technology Development, Maintenance, & Management	IT Analyst 4	\$144.40	\$1,155.16
PRO1266	Technology Development, Maintenance, & Management	IT Analyst 5	\$162.28	\$1,298.26
PRO1264	Technology Development, Maintenance, & Management	IT Analyst 6	\$180.17	\$1,441.37
PRO1190	Technology Development, Maintenance, & Management	IT Director (IT-10)	\$115.39	\$923.14
PRO1201	Technology Development, Maintenance, & Management	IT Engineer - Software Technician 1	\$67.88	\$543.02
PRO1200	Technology Development, Maintenance, & Management	IT Engineer - Software Technician 2	\$116.01	\$928.07
PRO1199	Technology Development, Maintenance, & Management	IT Engineer - Software Technician 3	\$119.70	\$957.63



POSITION ID #	JOB CATEGORY	POSITION TITLE	COMMERCIAL PRICE LIST (CPL)	COMMERCIAL PRICE LIST (CPL) / DAILY RATE
PRO1198	Technology Development, Maintenance, & Management	IT Engineer - Software Technician 4	\$127.74	\$1,021.91
PRO1197	Technology Development, Maintenance, & Management	IT Engineer - Software Technician 5	\$143.15	\$1,145.23
PRO1196	Technology Development, Maintenance, & Management	IT Engineer - Software Technician 6	\$157.35	\$1,258.77
PRO1221	Technology Development, Maintenance, & Management	IT Engineer - Systems 1	\$97.50	\$779.96
PRO1220	Technology Development, Maintenance, & Management	IT Engineer - Systems 2	\$131.43	\$1,051.47
PRO1219	Technology Development, Maintenance, & Management	IT Engineer - Systems 3	\$151.17	\$1,209.35
PRO1218	Technology Development, Maintenance, & Management	IT Engineer - Systems 4	\$155.49	\$1,243.92
PRO1217	Technology Development, Maintenance, & Management	IT Engineer - Systems 5	\$161.66	\$1,293.26
PRO1216	Technology Development, Maintenance, & Management	IT Engineer - Systems 6	\$169.08	\$1,352.61
PRO1261	Technology Development, Maintenance, & Management	IT Information Assurance Specialist	\$112.30	\$898.43
PRO1236	Technology Development, Maintenance, & Management	IT Network Engineer 1	\$55.54	\$444.33
PRO1235	Technology Development, Maintenance, & Management	IT Network Engineer 2	\$64.17	\$513.38
PRO1234	Technology Development, Maintenance, & Management	IT Network Engineer 3	\$82.69	\$661.49
PRO1233	Technology Development, Maintenance, & Management	IT Network Engineer 4	\$116.01	\$928.07
PRO1232	Technology Development, Maintenance, & Management	IT Network Engineer 5	\$151.17	\$1,209.35
PRO1231	Technology Development, Maintenance, & Management	IT Network Engineer 6	\$159.20	\$1,273.63
PRO1245	Technology Development, Maintenance, & Management	IT Project Engineer	\$107.98	\$863.87
PRO1247	Technology Development, Maintenance, & Management	IT Project Engineer	\$97.50	\$779.96
PRO1249	Technology Development, Maintenance, & Management	IT Project Engineer	\$90.09	\$720.68
PRO1251	Technology Development, Maintenance, & Management	IT Project Engineer	\$83.30	\$666.41
PRO1253	Technology Development, Maintenance, & Management	IT Project Engineer	\$70.97	\$567.73
PRO1243	Technology Development, Maintenance, & Management	IT Project Engineer 6	\$122.79	\$982.34
PRO1242	Technology Development, Maintenance, & Management	IT Project Engineer 7	\$146.24	\$1,169.94
PRO1205	Technology Development, Maintenance, & Management	IT Systems - Analyst 1	\$93.79	\$750.32
PRO1207	Technology Development, Maintenance, & Management	IT Systems - Analyst 1	\$55.54	\$444.33
PRO1204	Technology Development, Maintenance, & Management	IT Systems - Analyst 2	\$112.30	\$898.43
PRO1206	Technology Development, Maintenance, & Management	IT Systems - Analyst 2	\$82.69	\$661.49
PRO1203	Technology Development, Maintenance, & Management	IT Systems - Analyst 3	\$131.43	\$1,051.47
PRO1202	Technology Development, Maintenance, & Management	IT Systems - Analyst 4	\$149.94	\$1,199.50
PRO1181	Technology Development, Maintenance, & Management	IT Technical Specialist (IT-1)	\$304.21	\$2,433.64
PRO1182	Technology Development, Maintenance, & Management	IT Technical Specialist (IT-2)	\$282.00	\$2,255.97
PRO1183	Technology Development, Maintenance, & Management	IT Technical Specialist (IT-3)	\$262.86	\$2,102.86
PRO1184	Technology Development, Maintenance, & Management	IT Technical Specialist (IT-4)	\$205.48	\$1,643.83
PRO1185	Technology Development, Maintenance, & Management	IT Technical Specialist (IT-5)	\$194.99	\$1,559.92
PRO1186	Technology Development, Maintenance, & Management	IT Technical Specialist (IT-6)	\$169.08	\$1,352.61
PRO1212	Technology Development, Maintenance, & Management	Junior IT Application Engineer	\$93.79	\$750.32
PRO1191	Technology Development, Maintenance, & Management	Lead Functional IT Analyst (IT-11)	\$143.15	\$1,145.23
PRO1222	Technology Development, Maintenance, & Management	Lead IT Analyst - Database Design	\$134.52	\$1,076.18
PRO1208	Technology Development, Maintenance, & Management	Lead IT Analyst - Systems	\$124.02	\$992.19
PRO1193	Technology Development, Maintenance, & Management	Principal IT Systems Architect	\$161.66	\$1,293.26
PRO1241	Technology Development, Maintenance, & Management	Secretary/Admin IT Asst - 1	\$30.85	\$246.80
PRO1240	Technology Development, Maintenance, & Management	Secretary/Admin IT Asst - 2	\$55.54	\$444.33
PRO1239	Technology Development, Maintenance, & Management	Secretary/Admin IT Asst - 3	\$74.67	\$597.37
PRO1223	Technology Development, Maintenance, & Management	Senior IT Analyst - Database Design	\$101.19	\$809.52
PRO1213	Technology Development, Maintenance, & Management	Senior IT Analyst - Programming	\$101.19	\$809.52
PRO1209	Technology Development, Maintenance, & Management	Senior IT Analyst - Systems	\$109.22	\$873.72
PRO1226	Technology Development, Maintenance, & Management	Senior IT Analyst - Training	\$109.22	\$873.72
PRO1210	Technology Development, Maintenance, & Management	Senior IT Applications Engineer	\$134.52	\$1,076.18
PRO1237	Technology Development, Maintenance, & Management	Senior IT Manager - LAN Admin.	\$74.67	\$597.37
PRO1194	Technology Development, Maintenance, & Management	Senior IT Systems Architect	\$143.15	\$1,145.23
PRO1230	Technology Development, Maintenance, & Management	Senior IT Technician - Engineering	\$74.67	\$597.37
PRO1224	Technology Development, Maintenance, & Management	Staff IT Analyst - Database Design	\$67.88	\$543.02
PRO1214	Technology Development, Maintenance, & Management	Staff IT Analyst - Programming	\$90.09	\$720.68
PRO1227	Technology Development, Maintenance, & Management	Staff IT Analyst - Training	\$90.09	\$720.68
PRO1211	Technology Development, Maintenance, & Management	Staff IT Application Engineer	\$116.01	\$928.07
PRO1225	Technology Development, Maintenance, & Management	Staff IT Data Entry Clerk	\$40.72	\$325.78
PRO1228	Technology Development, Maintenance, & Management	Staff IT Software Trainer	\$90.09	\$720.68
PRO1195	Technology Development, Maintenance, & Management	Staff IT Systems Architect	\$109.22	\$873.72
PRO1238	Technology Development, Maintenance, & Management	Staff IT Technician - Writing	\$67.88	\$543.02
PRO1288	Technology Development, Maintenance, & Management	System Administrator	\$80.21	\$641.70
PRO1051	Technology Development, Maintenance, & Management	System Analyst	\$219.24	\$1,753.90
PRO1278	Technology Development, Maintenance, & Management	System Intern	\$30.85	\$246.80
PRO1286	Technology Development, Maintenance, & Management	System Security Engineer	\$112.30	\$898.43
PRO1052	Technology Development, Maintenance, & Management	Systems Analyst III (Fed Gov)	\$343.42	\$2,747.38
PRO1189	Technology Development, Maintenance, & Management	Technical IT Director (IT-9)	\$137.61	\$1,100.89
PRO1229	Technology Development, Maintenance, & Management	Technical IT Specialist - Engineering	\$90.09	\$720.68
PRO1532	Technology Research	Manager, Technology Research	\$366.18	\$2,929.42
PRO1533	Technology Research	Manager, Technology Research	\$287.50	\$2,300.01
PRO1534	Technology Research	Technology Research Analyst	\$224.90	\$1,799.23
PRO1535	Technology Research	Technology Research Analyst	\$212.95	\$1,703.63
PRO1536	Technology Research	Technology Research Analyst	\$190.89	\$1,527.16
PRO1537	Telecommunications	Manager, Telecommunication Operations	\$224.90	\$1,799.23
PRO1540	Telecommunications	Manager, Telecommunication Operations	\$212.95	\$1,703.63
PRO1543	Telecommunications	Manager, Telecommunication Operations	\$190.89	\$1,527.16
PRO1538	Telecommunications	Telecommunication Engineer	\$224.90	\$1,799.23
PRO1541	Telecommunications	Telecommunication Engineer	\$212.95	\$1,703.63
PRO1544	Telecommunications	Telecommunication Engineer	\$190.89	\$1,527.16
PRO1539	Telecommunications	Telecommunication Technician	\$224.90	\$1,799.23
PRO1542	Telecommunications	Telecommunication Technician	\$212.95	\$1,703.63
PRO1545	Telecommunications	Telecommunication Technician	\$190.89	\$1,527.16
PRO1637	Training & Talent Management	Administrative Training Services Provider	\$39.45	\$315.60
PRO1642	Training & Talent Management	Assessing Skills for Career Options Training Services Provider	\$31.38	\$251.03
PRO1623	Training & Talent Management	Associate Researcher Training Services Provider	\$79.05	\$632.36
PRO1604	Training & Talent Management	Business Etiquette Training Services Provider	\$156.89	\$1,255.08
PRO1605	Training & Talent Management	Career Planning and Development Training Services Provider	\$156.89	\$1,255.08
PRO1641	Training & Talent Management	Casual Conversation in the Work Setting Training Services Provider	\$31.38	\$251.03
PRO1603	Training & Talent Management	Communication Training Services Provider	\$156.89	\$1,255.08
PRO1611	Training & Talent Management	Consultant Training Services Provider	\$114.54	\$916.32
PRO1622	Training & Talent Management	Consultant Training Services Provider	\$89.46	\$715.68
PRO1616	Training & Talent Management	Cultural Audits Training Services Provider	\$98.05	\$784.41

POSITION ID #	JOB CATEGORY	POSITION TITLE	COMMERCIAL PRICE LIST (CPL)	COMMERCIAL PRICE LIST (CPL) / DAILY RATE
PRO1617	Training & Talent Management	Developing a Diversity Program Training Services Provider	\$98.05	\$784.41
PRO1598	Training & Talent Management	Diversity Training Services Provider	\$313.75	\$2,510.00
PRO1638	Training & Talent Management	Effective Non-Verbal Communication Training Services Provider	\$31.38	\$251.03
PRO1639	Training & Talent Management	Effective Verbal Communication Training Services Provider	\$31.38	\$251.03
PRO1628	Training & Talent Management	Graphic Artist Training Services Provider	\$57.38	\$459.03
PRO1602	Training & Talent Management	Human Resources Training Services Provider	\$156.89	\$1,255.08
PRO1630	Training & Talent Management	Interpersonal Communication in the Workplace Training Services Provider	\$54.91	\$439.29
PRO1619	Training & Talent Management	Interviewing Techniques Training Services Provider	\$98.05	\$784.41
PRO1626	Training & Talent Management	Junior Specialist Training Services Provider	\$64.55	\$516.38
PRO1627	Training & Talent Management	Junior Technician Training Services Provider	\$64.55	\$516.38
PRO1610	Training & Talent Management	Lead Consultant Training Services Provider	\$115.39	\$923.14
PRO1609	Training & Talent Management	Manager (Fellow) Training Services Provider	\$131.43	\$1,051.47
PRO1546	Training & Talent Management	Manager, Technical Training	\$224.90	\$1,799.23
PRO1548	Training & Talent Management	Manager, Technical Training	\$212.95	\$1,703.63
PRO1550	Training & Talent Management	Manager, Technical Training	\$190.89	\$1,527.16
PRO1600	Training & Talent Management	Managing Principal Training Services Provider	\$168.46	\$1,347.69
PRO1615	Training & Talent Management	Managing Your Diverse External Environment Training Services Provider	\$98.05	\$784.41
PRO1632	Training & Talent Management	Meeting Etiquette Training Services Provider	\$54.91	\$439.29
PRO1643	Training & Talent Management	Navigating the Internet Training Services Provider	\$31.38	\$251.03
PRO1634	Training & Talent Management	Personal Grooming Training Services Provider	\$54.91	\$439.29
PRO1644	Training & Talent Management	Post Interview Follow-ups Training Services Provider	\$31.38	\$251.03
PRO1601	Training & Talent Management	Principal (Senior Fellow) Training Services Provider	\$157.35	\$1,258.77
PRO1635	Training & Talent Management	Professional Attire and Business Casual Training Services Provider	\$54.91	\$439.29
PRO1629	Training & Talent Management	Publication Specialist Training Services Provider	\$57.38	\$459.03
PRO1618	Training & Talent Management	Recruiting and Selecting Employees Training Services Provider	\$98.05	\$784.41
PRO1640	Training & Talent Management	Remembering Names Training Services Provider	\$31.38	\$251.03
PRO1620	Training & Talent Management	Researcher Training Services Provider	\$96.83	\$774.62
PRO1607	Training & Talent Management	Senior Consultant Training Services Provider	\$140.24	\$1,121.95
PRO1606	Training & Talent Management	Senior Manager Training Services Provider	\$141.92	\$1,135.38
PRO1613	Training & Talent Management	Senior Researcher Training Services Provider	\$107.60	\$860.80
PRO1621	Training & Talent Management	Senior Specialist Training Services Provider	\$89.65	\$717.19
PRO1608	Training & Talent Management	Senior Subject Matter Expert Training Services Provider	\$132.69	\$1,061.51
PRO1624	Training & Talent Management	Specialist Training Services Provider	\$71.74	\$573.90
PRO1612	Training & Talent Management	Subject Matter Expert Training Services Provider	\$107.60	\$860.80
PRO1053	Training & Talent Management	Technical Editor	\$77.04	\$616.29
PRO1547	Training & Talent Management	Technical Trainer	\$224.90	\$1,799.23
PRO1549	Training & Talent Management	Technical Trainer	\$212.95	\$1,703.63
PRO1551	Training & Talent Management	Technical Trainer	\$190.89	\$1,527.16
PRO1054	Training & Talent Management	Technical Writer/Editor (Fed Gov)	\$158.02	\$1,264.19
PRO1625	Training & Talent Management	Technician Training Services Provider	\$71.74	\$573.90
PRO1166	Training & Talent Management	Training and Development Managers	\$320.34	\$2,562.73
PRO1631	Training & Talent Management	Using Active Listening Skills Training Services Provider	\$54.91	\$439.29
PRO1614	Training & Talent Management	Valuing Diversity From Within Training Services Provider	\$98.05	\$784.41
PRO1599	Training & Talent Management	Vice President (Executive Fellow) Training Services Provider	\$182.50	\$1,459.98
PRO1633	Training & Talent Management	Workplace Etiquette Training Services Provider	\$54.91	\$439.29
PRO1636	Training & Talent Management	Writing Effective Resumes and Cover Letters Training Services Provider	\$54.91	\$439.29
PRO1553	Vendor Relationship Management	Contracts Manager	\$186.47	\$1,491.73
PRO1554	Vendor Relationship Management	Finance/Administration Specialist	\$224.90	\$1,799.23
PRO1557	Vendor Relationship Management	Finance/Administration Specialist	\$212.95	\$1,703.63
PRO1559	Vendor Relationship Management	Finance/Administration Specialist	\$190.89	\$1,527.16
PRO1552	Vendor Relationship Management	Manager, Outsourcing Contracts	\$217.63	\$1,741.04
PRO1555	Vendor Relationship Management	Manager, Vendor Relationships	\$224.90	\$1,799.23
PRO1558	Vendor Relationship Management	Manager, Vendor Relationships	\$212.95	\$1,703.63
PRO1560	Vendor Relationship Management	Manager, Vendor Relationships	\$190.89	\$1,527.16
PRO1556	Vendor Relationship Management	Service Manager	\$146.22	\$1,169.74
PRO1009	Professional Services	Administrative Analyst	\$155.21	\$1,241.69
PRO1010	Professional Services	Administrative Analyst (Fed Gov)	\$170.18	\$1,361.42
PRO1011	Professional Services	Administrative Support	\$51.52	\$412.19
PRO1012	Professional Services	Application Systems Analyst I (Fed Gov)	\$218.86	\$1,750.84
PRO1013	Professional Services	Application Systems Analyst II (Fed Gov)	\$303.87	\$2,430.97
PRO1014	Professional Services	Application Systems Analyst III (Fed Gov)	\$364.70	\$2,917.63
PRO1066	Professional Services	Arbitrators, Mediators, and Conciliators	\$344.05	\$2,752.43
PRO1215	Professional Services	Assoc. IT Analyst - Programming	\$59.85	\$478.81
PRO1071	Professional Services	Budget Analysts	\$486.55	\$3,892.37
PRO1015	Professional Services	Business Analyst (IT-BA)	\$83.90	\$671.20
PRO1016	Professional Services	Business Analyst I (Fed Gov)	\$218.86	\$1,750.84
PRO1017	Professional Services	Business Analyst II (Fed Gov)	\$303.87	\$2,430.97
PRO1018	Professional Services	Business Analyst III (Fed Gov)	\$340.39	\$2,723.10
PRO1019	Professional Services	Business Architect (Fed Gov)	\$364.70	\$2,917.63
PRO1076	Professional Services	Business Operations Specialists, All Other	\$346.15	\$2,769.22
PRO1020	Professional Services	Business Process Analyst (BP-BA)	\$109.87	\$878.96
PRO1021	Professional Services	Business Process Specialist	\$114.57	\$916.54
PRO1081	Professional Services	Compensation, Benefits, and Job Analysis Specialists	\$98.15	\$785.18
PRO1187	Professional Services	Corporate IT Staff Officers (IT-7)	\$209.80	\$1,678.39
PRO1022	Professional Services	Deputy Program Manager (Fed Gov)	\$334.28	\$2,674.26
PRO1272	Professional Services	Documentation Specialist 1	\$55.54	\$444.33
PRO1271	Professional Services	Documentation Specialist 2	\$79.60	\$636.78
PRO1086	Professional Services	Editors	\$142.96	\$1,143.69
PRO1091	Professional Services	Financial Managers	\$353.53	\$2,828.22
PRO1023	Professional Services	Financial Specialist I (Fed Gov)	\$244.97	\$1,959.78
PRO1024	Professional Services	Financial Specialist II (Fed Gov)	\$309.48	\$2,475.85
PRO1096	Professional Services	General and Operations Managers	\$305.80	\$2,446.44
PRO1025	Professional Services	Graphics Artist	\$112.62	\$900.96
PRO1111	Professional Services	Industrial-Organizational Psychologists	\$305.80	\$2,446.44
PRO1026	Professional Services	Internal Review Security Engineer I (Fed Gov)	\$340.42	\$2,723.36
PRO1027	Professional Services	Internal Review Security Engineer II (Fed Gov)	\$399.70	\$3,197.62
PRO1028	Professional Services	Internal Review Specialist I (Fed Gov)	\$309.48	\$2,475.85
PRO1029	Professional Services	Internal Review Specialist II (Fed Gov)	\$361.07	\$2,888.57
PRO1073	Professional Services	Journeyman Budget Analysts	\$485.46	\$3,883.71
PRO1078	Professional Services	Journeyman Business Operations Specialists, All Other	\$345.39	\$2,763.15

POSITION ID #	JOB CATEGORY	POSITION TITLE	COMMERCIAL PRICE LIST (CPL)	COMMERCIAL PRICE LIST (CPL) / DAILY RATE
PRO1083	Professional Services	Journeyman Compensation, Benefits, and Job Analysis Specialists	\$97.93	\$783.44
PRO1088	Professional Services	Journeyman Editors	\$142.65	\$1,141.23
PRO1093	Professional Services	Journeyman Financial Managers	\$352.74	\$2,821.92
PRO1098	Professional Services	Journeyman General and Operations Managers	\$305.12	\$2,440.96
PRO1123	Professional Services	Journeyman Logistics Analysts	\$97.93	\$783.44
PRO1128	Professional Services	Journeyman Management Analysts	\$423.67	\$3,389.34
PRO1133	Professional Services	Journeyman Managers, All Other	\$423.67	\$3,389.34
PRO1138	Professional Services	Journeyman Market Research Analysts and Marketing Specialists	\$280.50	\$2,244.01
PRO1143	Professional Services	Journeyman Operations Research Analysts	\$259.78	\$2,078.21
PRO1148	Professional Services	Journeyman Public Relations Specialists	\$92.55	\$740.38
PRO1153	Professional Services	Journeyman Social Science Research Assistants	\$107.14	\$857.08
PRO1158	Professional Services	Journeyman Statisticians	\$107.14	\$857.08
PRO1163	Professional Services	Journeyman Survey Researchers	\$199.76	\$1,598.08
PRO1168	Professional Services	Journeyman Training and Development Managers	\$319.64	\$2,557.12
PRO1067	Professional Services	Junior Arbitrators, Mediators, and Conciliators	\$218.86	\$1,750.84
PRO1077	Professional Services	Junior Business Operations Specialists, All Other	\$220.19	\$1,761.49
PRO1082	Professional Services	Junior Compensation, Benefits, and Job Analysis Specialists	\$62.43	\$499.42
PRO1063	Professional Services	Junior Consultant	\$165.60	\$1,324.79
PRO1030	Professional Services	Junior Consultant (Fed Gov)	\$203.77	\$1,630.16
PRO1087	Professional Services	Junior Editors	\$90.93	\$727.42
PRO1092	Professional Services	Junior Financial Managers	\$224.87	\$1,798.97
PRO1097	Professional Services	Junior General and Operations Managers	\$194.53	\$1,556.21
PRO1102	Professional Services	Junior Human Resources Managers	\$303.87	\$2,430.97
PRO1107	Professional Services	Junior Human Resources Specialists	\$194.53	\$1,556.21
PRO1112	Professional Services	Junior Industrial-Organizational Psychologists	\$194.53	\$1,556.21
PRO1117	Professional Services	Junior Labor Relations Specialists	\$194.53	\$1,556.21
PRO1122	Professional Services	Junior Logistics Analysts	\$62.43	\$499.42
PRO1127	Professional Services	Junior Management Analysts	\$270.09	\$2,160.70
PRO1132	Professional Services	Junior Managers, All Other	\$270.09	\$2,160.70
PRO1137	Professional Services	Junior Market Research Analysts and Marketing Specialists	\$178.82	\$1,430.56
PRO1142	Professional Services	Junior Operations Research Analysts	\$165.60	\$1,324.79
PRO1147	Professional Services	Junior Public Relations Specialists	\$59.00	\$472.01
PRO1152	Professional Services	Junior Social Science Research Assistants	\$68.31	\$546.46
PRO1157	Professional Services	Junior Statisticians	\$68.31	\$546.46
PRO1162	Professional Services	Junior Survey Researchers	\$187.16	\$1,497.26
PRO1167	Professional Services	Junior Training and Development Managers	\$203.77	\$1,630.16
PRO1116	Professional Services	Labor Relations Specialists	\$305.80	\$2,446.44
PRO1121	Professional Services	Logistics Analysts	\$98.15	\$785.18
PRO1126	Professional Services	Management Analysts	\$424.59	\$3,396.74
PRO1031	Professional Services	Management Specialist I (Fed Gov)	\$224.87	\$1,798.97
PRO1032	Professional Services	Management Specialist II (Fed Gov)	\$303.87	\$2,430.97
PRO1033	Professional Services	Management Specialist III (Fed Gov)	\$340.39	\$2,723.10
PRO1131	Professional Services	Managers, All Other	\$424.59	\$3,396.74
PRO1136	Professional Services	Market Research Analysts and Marketing Specialists	\$281.12	\$2,248.95
PRO1034	Professional Services	Mission Area Expert I (Fed Gov)	\$399.70	\$3,197.62
PRO1035	Professional Services	Mission Area Expert II (Fed Gov)	\$464.20	\$3,713.59
PRO1141	Professional Services	Operations Research Analysts	\$260.34	\$2,082.73
PRO1036	Professional Services	OPM3 Certified Assessor (Fed Gov)	\$451.26	\$3,610.07
PRO1037	Professional Services	Portfolio Analyst (Fed Gov)	\$328.18	\$2,625.43
PRO1038	Professional Services	Portfolio Reporting Specialist (Fed Gov)	\$334.28	\$2,674.26
PRO1283	Professional Services	Principal Info. Sys. Risk Mgmt Analyst	\$127.74	\$1,021.91
PRO1285	Professional Services	Principal Risk Mgmt. Analyst	\$119.70	\$957.63
PRO1146	Professional Services	Public Relations Specialists	\$92.76	\$742.07
PRO1279	Professional Services	Risk Mgmt. Specialist	\$90.09	\$720.68
PRO1045	Professional Services	RUP Coach   Specialist (Fed Gov)	\$356.78	\$2,854.22
PRO1287	Professional Services	Security Specialist	\$105.52	\$844.16
PRO1069	Professional Services	Senior Arbitrators, Mediators, and Conciliators	\$383.20	\$3,065.58
PRO1074	Professional Services	Senior Budget Analysts	\$541.88	\$4,335.06
PRO1079	Professional Services	Senior Business Operations Specialists, All Other	\$385.51	\$3,084.12
PRO1084	Professional Services	Senior Compensation, Benefits, and Job Analysis Specialists	\$109.31	\$874.47
PRO1064	Professional Services	Senior Consultant	\$178.82	\$1,430.56
PRO1046	Professional Services	Senior Consultant (Fed Gov)	\$319.64	\$2,557.12
PRO1089	Professional Services	Senior Editors	\$159.24	\$1,273.92
PRO1094	Professional Services	Senior Financial Managers	\$393.74	\$3,149.88
PRO1047	Professional Services	Senior Financial Specialist II	\$270.09	\$2,160.70
PRO1192	Professional Services	Senior Functional IT Analyst	\$101.19	\$809.52
PRO1099	Professional Services	Senior General and Operations Managers	\$340.58	\$2,724.66
PRO1104	Professional Services	Senior Human Resources Managers	\$532.05	\$4,256.44
PRO1109	Professional Services	Senior Human Resources Specialists	\$340.58	\$2,724.66
PRO1114	Professional Services	Senior Industrial-Organizational Psychologists	\$340.58	\$2,724.66
PRO1119	Professional Services	Senior Labor Relations Specialists	\$340.58	\$2,724.66
PRO1124	Professional Services	Senior Logistics Analysts	\$109.31	\$874.47
PRO1129	Professional Services	Senior Management Analysts	\$472.90	\$3,783.18
PRO1134	Professional Services	Senior Managers, All Other	\$472.90	\$3,783.18
PRO1139	Professional Services	Senior Market Research Analysts and Marketing Specialists	\$313.11	\$2,504.85
PRO1144	Professional Services	Senior Operations Research Analysts	\$289.96	\$2,319.66
PRO1048	Professional Services	Senior Proposal Writer	\$187.16	\$1,497.26
PRO1149	Professional Services	Senior Public Relations Specialists	\$103.31	\$826.46
PRO1154	Professional Services	Senior Social Science Research Assistants	\$119.59	\$956.68
PRO1159	Professional Services	Senior Statisticians	\$119.59	\$956.68
PRO1164	Professional Services	Senior Survey Researchers	\$116.77	\$934.20
PRO1169	Professional Services	Senior Training and Development Managers	\$356.78	\$2,854.22
PRO1070	Professional Services	SME Arbitrators, Mediators, and Conciliators	\$430.88	\$3,447.07
PRO1075	Professional Services	SME Budget Analysts	\$609.33	\$4,874.62
PRO1080	Professional Services	SME Business Operations Specialists, All Other	\$433.51	\$3,468.05
PRO1085	Professional Services	SME Compensation, Benefits, and Job Analysis Specialists	\$122.91	\$983.29
PRO1090	Professional Services	SME Editors	\$179.05	\$1,432.41
PRO1095	Professional Services	SME Financial Managers	\$442.74	\$3,541.94
PRO1100	Professional Services	SME General and Operations Managers	\$382.98	\$3,063.85
PRO1105	Professional Services	SME Human Resources Managers	\$598.28	\$4,786.28

POSITION ID #	JOB CATEGORY	POSITION TITLE	COMMERCIAL PRICE LIST (CPL)	COMMERCIAL PRICE LIST (CPL) / DAILY RATE
PRO1110	Professional Services	SME Human Resources Specialists	\$382.98	\$3,063.85
PRO1115	Professional Services	SME Industrial-Organizational Psychologists	\$382.98	\$3,063.85
PRO1120	Professional Services	SME Labor Relations Specialists	\$382.98	\$3,063.85
PRO1125	Professional Services	SME Logistics Analysts	\$122.91	\$983.29
PRO1130	Professional Services	SME Management Analysts	\$531.77	\$4,254.15
PRO1135	Professional Services	SME Managers, All Other	\$531.77	\$4,254.15
PRO1140	Professional Services	SME Market Research Analysts and Marketing Specialists	\$352.08	\$2,816.64
PRO1145	Professional Services	SME Operations Research Analysts	\$326.06	\$2,608.51
PRO1150	Professional Services	SME Public Relations Specialists	\$116.16	\$929.29
PRO1155	Professional Services	SME Social Science Research Assistants	\$134.47	\$1,075.78
PRO1160	Professional Services	SME Statisticians	\$134.47	\$1,075.78
PRO1165	Professional Services	SME Survey Researchers	\$187.16	\$1,497.26
PRO1170	Professional Services	SME Training and Development Managers	\$401.19	\$3,209.49
PRO1151	Professional Services	Social Science Research Assistants	\$107.37	\$858.98
PRO1281	Professional Services	Specialist	\$83.10	\$664.83
PRO1282	Professional Services	Sr. Info. Sys. Risk Mgmt Analyst	\$112.30	\$898.43
PRO1280	Professional Services	Sr. Risk Mgmt.	\$105.52	\$844.16
PRO1049	Professional Services	Staff Proposal Writer	\$116.77	\$934.20
PRO1156	Professional Services	Statisticians	\$107.37	\$858.98
PRO1050	Professional Services	Subcontractor	\$199.76	\$1,598.08
PRO1161	Professional Services	Survey Researchers	\$172.72	\$1,381.78

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